



IN PARTNERSHIP WITH



2025 SOCAL ORBIE® AWARDS

The annual SoCal ORBIE® Awards honors chief information officers and chief information security officers who have demonstrated excellence in technology leadership.

Winners in the Super Global, Global, Large Enterprise, Enterprise, Large Corporate, Corporate, CISO Global and CISO Enterprise categories will be announced October 24 at Hyatt Regency Huntington Beach.

FROM THE CHAIRS

Mark Hagan (SanDiegoCIO) and **Kevin Abbott (SoCalCIO)** share why connected leaders move faster.

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FINALISTS

Meet the
**2025 SoCal
ORBIE Finalists**

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CONGRATULATIONS 2025 SOCIAL ORBIE NOMINEES

MEETALI AGARWAL Dominos	AMIR DESAI Molina Healthcare	MICHAEL HSU Botanic Tonics	KATHLEEN LINDER CalOptima	DHAM PATHERVELLAI Ingram Micro	STEVEN SINGER LegalZoom
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BRAD BAZLEY Internet Brands	EMILIO ESCOBAR Datadog	SATYA JAYADEV Skyworks	THOMAS MACNEIL eSalon	DAVID REESE Amgen	CHRISTINA SPRINGER OWEN True Classic Tees
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RAJEEV BHARDWAJ Advanced Sterilization Products	ALLEN FAZIO Houlihan Lokey	ASHISH KAKKAD San Diego County Sheriff	MARC MAIFFRET BeyondTrust	STEVEN ROSENBERG Lakeshore	RICH STEFANI Dunn-Edwards
GEORGE BOCK Generall Global Assistance	CHASE FRANZEN Sharp HealthCare	STEVE KAO Contract Services Administration Trust Fund	PHIL MALATRAS Western Digital	ANDREW ROSENBLATT VetCor	MANJULA SWAMINATHAN Service Link
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LOUISE BRANDY Halozyme	ERICH GAZAUI Papa	JONATHON KIM Wood, Smith, Henning LLP	BRIAN MAURY Munger Tolles & Olson LLP	JEFF SALISBURY Belkin	SAVIO THATTIL Alo Yoga
MIKE BRUGGEMAN Medtronic Diabetes - LA Metro	NEMI GEORGE Pacific Dental	MATT KING Vuori	DAN MCCLINTOCK Meruelo Group LLC	JEFFREY SATTERFIELD Houlihan Lokey	SHANE THIELMAN Scripps Health
JOSH CALLAHAN California State University	JOSH GLANDORF UC San Diego Health System	BEVERLEY KITE Academy of Motion Picture Arts and Sciences	MICHAEL MCGRATTAN Dudek	ADAM SCHMIDT Pacific Western Bank	JULIE TING Boot Barn
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RAY CHAN San Diego Padres	KELLY GREENHAW Panasonic Avionics	ROB KRUMWIEDE Norm Reeves (The C.A.R. Group)	DAVID MICHAEL 2028 Los Angles Olympic Games	HOWARD SCHWEITZER Mars	GEORGE TSOUNIS Stretto
SANDEEP CHAWLA Monarch Landscape Companies	MARK HAGAN AMN Healthcare Services Inc	PRUDENCE KUAI Alliance Healthcare Services	HOWARD MILLER UCLA Anderson School of Business	AMIT SHARAN Material+	DOSS TYCHICUS AIDS Healthcare Foundation
JOSHUA CHOI CBS	ROSALIA HAJEK Topgolf Callaway Brands Corp.	ABRAHAM KUMAR Contemporary Services Corp	BASTIEN MINNITI Amazon - Prime Video & Amazon Studio	ASH SHEHATA AHMC Healthcare Inc.	KIRAN VANKAMAMIDI Ventura Foods
CRAIG CHRISTENSEN Tetra Tech	KELLY HAMILTON Sony Pictures Entertainment	SANJAY KUMAR ResMed Inc	JOE MIRANDA Herbalife	BORIS SHIMANOVSKY ZipRecruiter Inc	BENJAMIN VAUGHN Hyatt Hotels Corporation
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TOM CULLEN Chobani	JOSH HENDERSON Rady Children's Hospital	CHRISTIAN LAU Los Angeles Football Club (LAFC) & BMO Stadium	DANIEL NASH Emanate Health	JAMES SHIRA PwC	PAUL WALSH Sony Interactive Entertainment
BRETT CUMMING Skechers	MELANIE HILDEBRANDT Endeavor	TOM LE Mattel Toys	RAVI NORI GoPuff	JONATHAN SIEGRIST GuidelOrtho Corp	MICHAEL WANG Epson America Inc.
LUIS CUPAJITA Toyo Tire	HENRY HO Allen Matkins	PHILLIP LECLAIR City of Pasadena	STEPHEN OLIVE Edwards Lifesciences Corporation	DIANE SILVER Taco Bell	TERRENCE WEEKES Jack in the Box Inc
MIKE CUSHING Patagonia	DANIEL HOOPER Robinhood	ARTHUR LESSARD Universal Music Group NV	EDDIE OLMOS Alpert & Alpert	JON SILVERTOOTH California Pizza Kitchen	DAVID WHITAKER General Atomics
DAVID DEMSEY Otsuka Holdings	ROB HOWARDS In-N-Out	IAM LIM CoreLogic	TEJAS PATEL The HydraFacial	JOEL SIMANGAN Los Angeles Unified School District	JAMES XU Guess?, Inc.
					RACHEL YEGIAIAN Boeing

Congratulations
to the 2025 SoCal
CIO of the Year® Award
winners and nominees.

Comcast Business has been a proud sponsor of the ORBIE® Awards for 9 years, and is now supporting businesses in Southern California with advanced connectivity and secure networking solutions.

COMCAST
BUSINESS





Great CIOs Understand How Connections Drive Transformation



MARK HAGAN
2025 CHAIR, SanDiegoCIO



KEVIN ABBOTT
2025 CHAIR, SoCalCIO

Connections with others facing similar challenges transform ideas into impact, plans into progress, and vision into reality.

SanDiegoCIO and SoCalCIO bring together preeminent Chief Information Officers from Southern California's largest organizations to strengthen leadership

effectiveness, drive innovation, and create business value. Member-led, non-commercial programs foster meaningful professional relationships, enabling collaboration on shared challenges to gain leadership advantage.

Whether you're leading a large corporation or a nonprofit, there's no textbook for how to be great in a role that changes as rapidly as technology. That's why relationships create superpowers, driving personal and organizational transformation.

The Inspire Leadership Network connects CIOs with over 1,700 lifelong learners across more than 40 chapters. From public and private companies to government, education, healthcare, and nonprofits, we exist to help members navigate and thrive in a uniquely challenging executive role.

The leadership principles that have served CIOs for over 25 years are now available to communities serving CISOs as the Inspire Leadership Network expands in 2025.

The ORBIE® Awards recognizes the great leadership of CIOs in Southern California. On behalf of SanDiegoCIO and SoCalCIO, we congratulate the nominees and finalists for their remarkable achievements. A special thank you to the sponsors and underwriters for their foresight in making the SoCal ORBIE® Awards possible.

With the right connections and relationships, transformation is not only possible—it's happening today, as evidenced by the finalists you will meet throughout this special section.

Sincerely,

Kevin Abbott

2025 Chair, SoCalCIO

Chief Information Officer, Panasonic Avionics

Mark Hagan

2025 Chair, SanDiegoCIO

Chief Information & Digital Officer, AMN Healthcare

**The
new
way
to
cloud.**

Google Cloud
Discover what's new at
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The background of the advertisement features a large, stylized graphic of a cloud. The cloud is composed of several overlapping, semi-circular segments in vibrant colors: red, orange, yellow, green, and blue. A white, fluffy cloud shape is positioned in the center, partially obscured by the colored segments. The overall design is clean and modern, emphasizing the 'new way' to cloud computing.

S O C I A L
ORBiE
AWARDS

SUPER GLOBAL FINALISTS

Over \$5.3 billion in annual revenue and multi-national operations



**MARY BETH
ECKERT**

*EVP; Chief Information
and Digital Officer
Pacific Life*

Mary Beth Eckert is EVP, Chief Information and Digital Officer at Pacific Life, where she leads enterprise-wide technology and digital transformation. With a strategic vision rooted in innovation and business alignment, she drives impactful changes across the organization. Eckert is known for fostering high-performing teams, championing diversity in tech leadership, and delivering measurable results that elevate customer and business outcomes.



SAI KOORAPATI

*SVP & CTO
Mattel, Inc.*

Sai Koorapati brings 25+ years of experience, including leadership in consumer goods, propelling Mattel's technological advancements. While at Topgolf Callaway Brands, he led a digital transformation that drove growth, profitability, & risk management amid four acquisitions. His team delivered ERP, e-commerce, & analytics platforms. Sai fosters innovation, modernized systems, & enhanced cybersecurity. He's held leadership roles at TaylorMade Golf, Gathering Storm Group of Companies, & other companies with global experience. He holds degrees in Mechanical & Industrial Engineering & inspires teams as a "Dream Big" leader.

SUCCESS STORY

"Mattel's 02I initiative modernized order management & warehouse operations, creating a scalable platform for Direct-to-Consumer (DTC) growth across brands like American Girl & Mattel Creations. 02I enabled seamless omni-channel fulfillment, replaced decades-old legacy systems, & introduced cloud-based, real-time solutions. It supports high-volume fulfillment, improves inventory visibility, reduces shipping costs, & boosts labor efficiency. Dynamic order sourcing enables faster, lower-cost delivery, enhancing the customer experience. By retiring obsolete systems, Mattel reduced operational risk & downtime — positioning the company for scalable, customer-centric DTC growth & setting a digital foundation for future innovation & global agility."



VISHAL KUMAR

*Global CIO
Monster Beverage Corp*

Vishal Kumar is a global technology leader who is currently global CIO at Monster Beverage Corp. He has worked and managed teams in Europe, Canada, and the US, bringing a diverse perspective to his role. With 30 years of experience across industries including retail, CPG, fashion, and utilities, Kumar has a proven track record of leading large-scale digital transformation initiatives, building high-performing teams, spearheading innovation and securing enterprises in both public and private sectors.

SUCCESS STORY

"The last year and a half has been transformational in every way, starting with a new operating model to reflect greater business/functional involvement in every activity. We launched multiple multi-million-dollar digital transformation initiatives starting with Supply Chain and using our SAP system. While only 30% complete, the embedded best practices are showing dividends immediately. We also launched major initiatives to modernize sales execution, master data governance, product information management, governance, risk and compliance, ITSM, cybersecurity etc. We astutely balanced governance with innovation, always trying to get to 'yes' for the business but with the right guardrails in place."



DHAM PATHERVELLAI

*SVP; CTO
Ingram Micro*

Dhamodharan Pathervellai is a visionary technology leader with over 20 years of experience driving innovation at scale across Fortune 200 companies. He has architected award-winning platforms that transformed the home mortgage, retail trading, and global transportation industries. A strategic expert in digital transformation, finance, and distributed systems, he excels in leading multi-billion-dollar initiatives. Passionate about mentoring emerging talent, Pathervellai champions inclusive innovation, cultural transformation, and product-centric delivery fueled by people, purpose, and technology.

SUCCESS STORY

"Under my leadership, our greatest accomplishment has been the global launch of Xvantage, Ingram Micro's AI-powered digital experience platform. This innovation has transformed how we engage with partners and customers — reducing onboarding time, increasing automation, and driving uplift in digital sales. We also modernized our enterprise systems, cutting infrastructure costs and improving uptime. These achievements reflect our shift to a product-first, agile culture focused on delivering measurable business value, faster innovation, and elevated customer satisfaction across our global ecosystem."

S O C I A L

ORBIE

AWARDS

GLOBAL FINALISTS

Over \$1.2 billion in annual revenue and multi-national operations



MONIQUE DUMAIS

CIO

Encore Capital Group

A seasoned technology executive, Monique Dumais leads global IT strategy, security, and infrastructure with a focus on modernization, risk reduction, and business transformation. She has driven platform consolidation, cloud adoption and security standardization across regions, enabling scalable operations and digital consumer engagement. Passionate about talent development, she invests in building high-performing, future-ready teams. Her leadership is grounded in trust, transparency, and innovation—positioning IT as a strategic enabler of growth and resilience.

SUCCESS STORY

“Our greatest success has been simplifying our technology stack — reducing eight core platforms to two — which enabled us to strengthen our global security posture with consistent tools and processes. With a secure and modern foundation in place, we launched a global consumer orchestration program that empowers individuals to engage with us through their preferred channels, with clear and consistent information. This transformation has improved customer experience, reduced operational complexity, and positioned IT as a strategic enabler of business growth.”



MIKE LUCAS

CIO

Wilson Sonsini

Mike Lucas is Chief Information Officer at Wilson Sonsini Goodrich & Rosati, where he is responsible for overseeing global technology strategy for the firm’s offices worldwide. Lucas’ experience includes 14 years at Hogan Lovells, where he was appointed that firm’s first-ever global CIO. He was profiled as part of the Forbes “First 100 Days” series that highlights the CIOs at some of the world’s most recognizable law firms.

SUCCESS STORY

“From starting in the mailroom to becoming a C-level executive, my career has been shaped by incredible individuals, including college professors, managers, mentors, colleagues, and teammates. Their influence has been pivotal in my development as a leader. I have worked tirelessly to achieve my goals while balancing career, family, community involvement, and personal aspirations. This balance has made my success story even more rewarding. My journey is a testament to hard work, dedication, and the support of a strong network, showcasing resilience, growth, and the relentless pursuit of excellence.”



MIKE TRKAY

CIO

FICO

Mike Trkay is CIO at global analytics software company, FICO. With over 25 years of experience, he has led cloud computing, IT, cybersecurity, AI, and platform development at major companies. Since joining FICO in 2013, he’s played a role in the company’s shift to developing an API-based platform. Previously, he held tech leadership roles at NewsCorp and Warner Brothers. Trkay holds a BS in engineering from Harvey Mudd College.

SUCCESS STORY

“As CIO of FICO, I helped lead the transformation from a traditional software provider to a cloud-first, AI-powered platform company. Our global software team built a secure, scalable PaaS and SaaS infrastructure that supports mission-critical decisions for leading financial institutions, telcos, and retailers. This work has driven over 14 consecutive quarters of double-digit ARR growth. I stay closely involved by recruiting talent, mentoring team members, and supporting operations at all hours. Beyond technology, our success reflects a company-wide shift in mindset and value that redefined FICO’s role in the digital economy.”



JOE WALLACE

CIO

Mission Produce Inc.

Joe Wallace is an accomplished global CIO with over 20 years of IT leadership across diverse industries. At Mission Produce, he drives digital transformation, cybersecurity, and infrastructure modernization across more than 35 global sites, supporting the company’s growth and IPO. Previously, he held executive roles at FOX Factory and other leading firms in e-commerce, manufacturing, and media. He is also a US Air Force veteran.

SUCCESS STORY

“The IT team led a successful end-to-end modernization of the company’s technology environment, migrating legacy systems to a cloud-native infrastructure, reengineering core applications, and integrating platforms to enable real-time data and seamless collaboration. They strengthened cybersecurity by implementing a zero-trust model and AI-driven threat detection. This transformation significantly improved agility, uptime, and operational efficiency. With a resilient, future-ready foundation in place, the team has positioned the company to adopt emerging technologies and harness AI for advanced analytics and intelligent automation across the business.”



MICHAEL WANG

Chief Information & Digital Officer

Epson America

Michael Wang is the Chief Information and Digital Officer at Epson America, where he leads enterprise IT, cybersecurity, and digital marketing. A strategic business partner and transformation leader, he has driven Epson’s evolution from a traditional hardware manufacturer to a digital solutions provider. Michael is known for cultivating customer-centric, agile cultures and delivering measurable business value through innovation. He is also a trusted C-suite advisor and an experienced board-ready communicator with global leadership experience.

SUCCESS STORY

“Under my leadership, we transformed IT from a back-office function into a strategic, customer-centric partner driving Epson’s digital transformation. We evolved from a hardware manufacturer to a solutions provider by integrating hardware, software, and services. I launched Epson’s Digital Innovation team to foster a digital mindset, incubate ideas, and scale numerous initiatives in three years — eventually embedding innovation across the organization. Our cultural shift enabled agility, experimentation, and digital-first thinking. Recognized as a world-class shared service, we migrated 36 websites and led an SAP implementation for a sister company in just seven months — dramatically ahead of schedule and under budget.”

S O C A L
ORBIE
AWARDS

LARGE ENTERPRISE FINALISTS

Over \$2.8 billion in annual revenue



MICHAEL BRAINE

CTO
Public Storage

Michael Braine is the Chief Technology Officer of Public Storage focused on leading transformation, enabling revenue growth while introducing operational efficiencies. Prior to Public Storage, Braine was the CIO of both Tapestry (COACH | kate spade | STUART WEITZMAN) and Luxottica Retail (LensCrafters, Sun glass Hut, et al). Prior to Luxottica, he held roles at SAP, Exxon Mobil and as an Army officer. Braine has an MBA from Pennsylvania State and a B.S. from Rutgers.

SUCCESS STORY

"Technology led an operating model transformation to fully digitize operations and customer experience. The team collaborated across all functions to prioritize opportunities and sequence not only technology deployments but the corresponding business process, role redefinition and accountability changes ultimately ensuring value realization. We implemented a digital platform including: Salesforce Commerce Cloud, property digital access management, customer facing mobile app, data centers were migrated to GCP, SAP RISE implemented, high graded Call Center technologies and a proprietary labor scheduling system was deployed. The % of customer transactions (Rentals, Payments and service) has increased from 30% to 85% as a result."



MARK HAGAN

Chief Information
and Digital Officer
AMN Healthcare Services

Mark Hagen is Chief Information and Digital Officer at AMN Healthcare, where he leads the company's comprehensive digital strategy, technology operations, and R&D. With extensive experience in senior IT leadership roles, he specializes in driving digital transformation, systems integration, and innovation. Hagen has a proven track record of launching new software products and leveraging advanced technologies like AI and automation to streamline operations and drive business growth. He serves as a director for high-growth technology companies.

SUCCESS STORY

"I've led a bold digital transformation at AMN Healthcare, instilling a digital-first mindset centered on collaboration and innovation. We implemented foundational AI capabilities, including agentic AI for recruiting, which have reshaped our operations and generated significant new revenue and cost savings. Through key innovations like our Workwise Cloud platform and a modernized infrastructure, we have empowered our teams, enhanced customer engagement, and positioned AMN as a leader in 'Workforce Solutions' that successfully blends human expertise with digital, technology and AI to redefine the future of healthcare workforce solutions."



VINCE KELLEN

CIO
UC San Diego

Dr. Vince Kellen is an award-winning CIO and IT leader for 25 years, was a 2019 CIO Hall of Fame inductee and a SoCal ORBIE Finalist in 2022. He has authored more than 250 industry articles and speaks at international and national venues on strategic IT topics and has served as an advisor to top IT companies. Dr. Kellen taught college students for 20 years at University of Kentucky and DePaul University.

SUCCESS STORY

"By leveraging open-source software and advanced GPUs, we rapidly launched a robust AI platform at just one-tenth the total cost of commercial generative AI solutions. We have also focused the solution on administrative tasks and educational outcomes. For example, users have reported a 60% reduction in time spent drafting job descriptions and an 80% improvement in policy and document searches and 75% of the time in legal contract reviewing and editing. To assess impact, each assistant gets measured for outcomes. These outcomes demonstrate that open, cost-effective generative AI can drive significant process improvements and efficiency gains in higher education administration."



URMILA MENON

CIO
Tri Pointe Homes

Urmila Menon is the Chief Information Officer at Tri Pointe Homes, bringing over 30 years of technology leadership across multiple organizations. She leads enterprise digital transformation through application and infrastructure modernization, AI, and intelligent process automation. Recognized as the Best South Asian Technology Executive, Top 100 Digital Leader, and Top 100 Construction Data Leader, Menon also serves as a technology mentor and frequently delivers keynote talks at universities nationwide on careers in technology.

SUCCESS STORY

"As CIO of Tri Pointe Homes, I am leading enterprise-wide digital transformation by modernizing infrastructure and applications, advancing AI and automation, and reimagining the customer experience. Key initiatives include an ERP upgrade, AI-driven security platforms, and automation of onboarding and compliance workflows using Copilot and ChatGPT. With innovations like Salesforce Voice, AI chatbots, and 3D home visualizations, our IT team is enhancing every customer touchpoint. These efforts reflect IT's role as a strategic driver — delivering measurable impact, fostering cross-functional collaboration, and actively shaping the future of Tri Pointe Homes."



GIL SALAZAR

SVP, IT; CIO
Stater Bros. Markets

Gil Salazar is the SVP of Information Technology and CIO at Stater Bros. Markets. With over three decades of experience, Salazar has held senior leadership positions at Hyundai, Ford, and AIG, driving technology strategy that promotes growth and value. Salazar holds a B.S. from Liberty and an M.S. in Leadership from USC. He serves on the board for Stater Bros. Charities, contributes back to local communities, and is a proud Navy Veteran.

SUCCESS STORY

"Since 2016, Stater Bros. Markets' IT team has led a major digital transformation — modernizing HR with SAP SuccessFactors and Dayforce, upgrading POS systems, launching eCommerce (now 5% of sales), and implementing enterprise-wide analytics with Power BI. Fiber upgrades and in-store tech enabled a \$1.2B pandemic sales surge. In 2025, SAP S/4HANA financials cut close time by 65%, while AI-automated produce ordering improved freshness and cut waste by \$15M annually. These innovations boosted efficiency, enhanced customer experience, and positioned the company for long-term growth — proving IT's critical role in driving business value, agility, and competitiveness in a fast-changing retail landscape."



DAVID WHITAKER

VP; CIO
General Atomics

David Whitaker has more than 30 years of leadership experience within engineering/manufacturing/aerospace and defense companies. He possesses expertise in global technology operations, rapid integrations of mergers and acquisitions and divestitures, as well as establishing a managed risk approach that encompasses cybersecurity, business continuity and disaster recovery. Whitaker is a proven executive team player with keen business acumen that is laser-focused on leveraging technology to drive EBITDA improvements, strategic goal achievement and creating operational excellence.

SUCCESS STORY

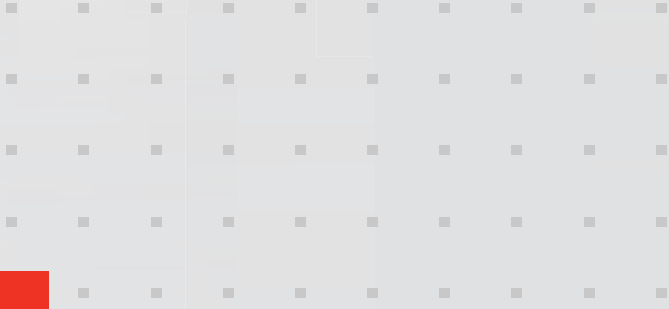
"Working with both the IT and Business Leadership Teams I have successfully transformed a strong technology organization into an agile and nimble value-added business partner that comes alongside our business peers to deliver innovative technology solutions that provide cost effective additions to our business product offerings. Our focus is on transformative initiatives that drive business revenue, eliminate costs, maintain regulatory/contractual compliance and strategic alignment. Our IT cultural transition from the back office to partnered business enablers is a strategic differentiator for General Atomics."



Fortify Your Network Through the Convergence of Networking and Security



Congratulations to the 2025 SoCal CIO of the Year Award Winners and Nominees





CELEBRATING LEADERS WHO INSPIRE EXCELLENCE

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– Milestone Technologies



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S O C I A L
ORBiE
AWARDS

ENTERPRISE FINALISTS

Over \$700 million in annual revenue



LOUISE BRANDY

VP; CIO
Halozyme, Inc

Louise Brandy is a dynamic technology executive known for transforming IT into a strategic powerhouse. With deep expertise in enterprise systems, cybersecurity, and GenAI, she leads global teams with heart and vision. From billion-dollar mergers to innovation roadmaps, Brandy blends technical excellence with a passion for people. A trusted advisor and motivational leader, she's also a proud champion of professional and philanthropic communities — serving as a chair and speaker for AHA, SIM, WITI, etc.

SUCCESS STORY

“At Halozyme, we’re using Next GenAI tools to streamline decisions, solve tough problems faster, and make working with IT easier and more impactful. I’ve always focused on aligning IT with the business — listening closely, reducing pain points, and delivering the right tech at the right time. My team partners deeply across all departments, planning with purpose and executing with clarity. Our flexible, consistent project methodology also ensures we stay on track, on budget, and ahead of the curve. We’re not just supporting goals — we’re helping to drive them, with innovation, energy, and a whole lot of heart!”



ROB KRUMWIEDE

CIO; CISO
The CAR Group (Norm Reeves)

Rob Krumwiede has more than 25 years of experience as an information technology leader with strong expertise in IT management, innovation, strategy, security, communications, operations, development and data analytics in support of business systems. He is a highly skilled, dedicated and enthusiastic team player with excellent leadership and communication skills. Specialties include executive leadership, digital transformation, product management, cyber, cloud, information systems management, disaster recovery, high availability, strategic planning, project management, budgeting, systems design, consulting, litigation support, CRM, ERP, and product selection.

SUCCESS STORY

A consistent performer and leader of people who understands the business landscape and can speak the language of business. Highly skilled problem solver with a relentless focus on accelerating change and business outcomes.



DANIEL NASH

CIO
Emanate Health

Dan Nash is the Chief Information Officer for Emanate Health and has been in this position for the past 11 years. He has over 30 years of experience working in health-care information technology. Nash is a certified project manager and holds a master’s degree in business from Northeastern University and a bachelor’s degree in computer science from the University of Dayton. In 2024 he achieved the CHCIO and CDH-E designations from CHIME.

SUCCESS STORY

“I have been with Emanate Health for over ten years now. In that time I have had the great pleasure to lead the teams in the investment in new technology, new governance models, cyber security transformation while understanding the financial constraints of a community health system. Doing a technology change as an opportunity to change the way we practice was key in the success of the new EHR. It has been live for six years and is a very successful initiative that has truly supported the strategic plans of the organization and brought significant value.”



ZULFIQAR RASHID

CIO; COO
Kellermeyer Bergensons
Services (KBS)

From 1997 to 2005, Zulfiqar Rashid was SVP Development, Data and Product/Project Management at Mitchell International. Since then, he has been part of organizations that grew from \$500 million to over \$2 billion - Solera and KBS. At Solera he was the chief data officer and CTO from 2007 to 2015. At KBS he has been the CIO since 2015, as well as the president of operations from 2016 to 2019, and COO from 2024 to present.

SUCCESS STORY

“We developed a customer ‘health index’ solution that uses both objective and subjective criteria and AI to holistically assess the health of a customer, down to a location level. This is used by the account management and operations teams to react very quickly to potential dissatisfaction at a local level, which is often a precursor to customer dissatisfaction at a corporate level.”



NITIN SHINGATE

CTO
GoodRx Inc

Nitin Shingate is CTO at GoodRx and a highly experienced technology leader. He was also CTO at RxSense and Raise. Prior to that, he was the general manager at Overstock. He also had a significant engineering leadership role at Facebook and was vice president of software development at United Online, contributing to the development of NetZero, MyPoints, and Classmates.com.

SUCCESS STORY

“At GoodRx, I led the launch of our condition-based subscription platform, creating a new recurring revenue stream that now drives over million dollars in annualized revenue. We achieved this by aligning cross-functional teams and modernizing our tech stack to enable scalable, compliant, and personalized experiences. Simultaneously, we implemented AI-driven personalization and integrated our solutions into EHR platforms, increasing provider referrals by 40% and boosting consumer conversion by over 15%. These innovations not only delivered measurable business impact but also reinforced our mission to make healthcare more affordable and accessible for millions of Americans.”



JUSTIN SKELTON

SVP; CIO IT
Dine Brands Global

Justin Skelton began his career in data processing at Allstate Insurance and progressed through leadership roles across major organizations. After earning his MBA, Skelton held executive IT positions at AAA, Bank of America, and CVS where he led enterprise-wide technology transformations. Currently, Skelton serves as SVP and CIO at Dine Brands, driving innovation across IHOP, Applebee’s, Fuzzy’s Taco Shop. His team focuses on modernizing platforms, enhancing guest experiences, and building scalable foundations for growth through strategic technology leadership.

SUCCESS STORY

“Over the past 3.5 years, I’ve led a tech transformation at IHOP — launching TRAY POS, the Bank of Pancakes loyalty program, revamped digital channels, and an AI-powered recommendation engine. Our Google Cloud partnership on this helped us earn the 2024 CIO 100 Award. At Applebee’s, we’re deploying Toast POS, redesigning digital apps, and leveraging an NFL partnership to drive marketing engagement — earning a second CIO 100 Award in 2025. To stay ahead, we launched our first AI program, generating 100+ ideas and new solutions to power our growth. These efforts modernize our brands and redefine how we connect with guests.”



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S O C I A L
ORBiE
AWARDS

LARGE CORPORATE FINALISTS

Over \$350 million in annual revenue



**EMMANUEL
DISERBEAU**
*Head, Technology
Industrial Metal Supply*

Emmanuel Diserbeau's professional background is diverse, having worked in different industries such as the music industry, international finance, metal distribution, media, telecommunications, insurance, neuromodulation, and medical devices. This allowed Diserbeau to meet people from all around the world, exchange with and challenge others with one common goal – to use technology to bring people together, push to new limits, and never stop to innovate. Diserbeau believes that innovation is crucial for success in today's rapidly evolving world.

SUCCESS STORY

"My success story revolves around taking on problems deemed too complex to solve, stale processes that supposedly couldn't be enhanced, Teams that were seen as dysfunctional and look at those as worthy and stimulating challenges. My goal is to provide a work environment to my Team where they can strive and shine. Innovation will always push our limits, and technological advancements are key to growth and progress. One of the best moments I ever felt was to gather my entire team and be able to say 'Guys, we made it!' Success feels great, sharing success feels even better."



KEITH GOLDEN
*CIO
RGP - Resources Global
Professionals*

Keith Golden joined RGP as CIO in December 2022. RGP is a publicly traded provider of global consulting & staffing services. Prior to RGP, Golden was CIO of Volt Information Sciences, a global workforce solutions provider. Prior to Volt, Golden was CIO at the Econolite Group, Inc., a leading intelligent transportation management provider. He previously served as CTO of several venture-funded start-ups. Golden served as chair of SCSIM, a prominent CIO professional association, from 2018-2020.

SUCCESS STORY

"RGP brought live in 2025 Project Phoenix, a comprehensive set of core cloud-based applications replacing our legacy on-prem applications. The Phoenix applications are delivering on the investment with new, interconnected functionality speeding our internal business process cycle times while improving our competitive position. I'm most proud of the growth of the RGP IT team over this time to the powerful Scrum@Scale agile development machine that it is today. I'm further proud that despite the challenging conditions and long hours, we lost no IT team members to attrition during the planning, building, and deploying of Project Phoenix."



GEORGE HANNA
*Chief Technology and
Digital Officer
LA Clippers and Intuit Dome*

George Hanna is Chief Technology & Digital Officer for the LA Clippers and Halo Sports & Entertainment. He leads the strategy and execution behind Intuit Dome's end-to-end technology, driving innovation in fan experience, infrastructure, and data intelligence. With a background in enterprise IT and digital transformation, Hanna has helped shape one of the most advanced arenas in sports — while enabling smarter, faster operations across the organization and delivering meaningful impact for fans and partners alike.

SUCCESS STORY

"Under my leadership, we delivered Intuit Dome's frictionless fan experience — biometric entry, AI-powered concessions, and dynamic wayfinding — all integrated through our app and unified data platform. These systems enable real-time decisions across ops and guest services. By using experiential data to drive targeted incentives, we've incentivized behavior and have in turn created a louder, earlier, more energized home court. Our tech has empowered every department to work smarter and faster — transforming not just how we operate, but how fans experience live sports."



NEIL JADHAV
*Chief Information
& Technology Officer
Gemological Institute
of America, Inc.*

Neil Jadhav is a seasoned executive, currently serving as the CIO & CTO at the Gemological Institute of America (GIA). Previously, he was the chief digital officer & president at Neology, where he led the mobility business P&L. His leadership spans Cubic Corporation and Adobe Systems, where he has driven advancements in digital solutions and AI. He holds an MBA in finance from UCLA's Anderson School of Business and a Bachelor of Engineering in electronics and telecommunications.

SUCCESS STORY

"I've applied bold vision and operational expertise to advance our institutional goals through technology. I oversee a global portfolio — enterprise applications, infrastructure, cybersecurity, data governance, and digital product innovation — ensuring reliable operations across labs, campuses, and offices. Under my leadership, we have transformed GIA's IT backbone for enhanced performance, resilience, and security. I implemented a strategic cybersecurity framework to bolster risk posture and compliance. I pioneered platforms for digital grading and gemological research that set new industry standards. I rebuilt IT into a diverse, proactive innovation engine and actively mentor rising technology professionals."



BRIAN MAURY
*CIO
Munger, Tolles & Olson, LLP*

Brian Maury serves as Chief Information Officer at Munger, Tolles & Olson, where he leads the firm's technology strategy and operations. With over three decades of experience in technology, Maury drives innovation, cybersecurity, and IT infrastructure to support the firm's commitment to excellence. His leadership ensures seamless integration of advanced systems that enhance client service and internal efficiency. Maury is recognized for aligning technology solutions with strategic goals in complex, high-performance professional services environments.

SUCCESS STORY

"At Munger, Tolles & Olson, we built an award-winning ERP solution using Microsoft Dynamics and a top-tier Information Security program recognized in client audits. My Litigation Support team is lauded by courts for courtroom tech innovation and our Graphics team has transformed into a revenue generating producer of outstanding work product. After a strategic reorganization, my scope was expanded to include governance, risk & compliance, conflicts, and litigation support into a unified, business support operation. My proudest achievement is assembling an exceptional team of technology leaders driving continuous innovation across the firm."



TEJAS PATEL
*CIO
Hydrafacial*

Tejas Patel is a business-focused global technology leader with a record of driving digital transformation, modernization, and turnarounds across life sciences, technology, and financial services. Patel's diverse experience blends technical expertise, strategic vision, and operational discipline to drive growth and harness innovation. As a hands-on leader, Patel builds high-performing teams delivering scalable, secure solutions. Patel has deep experience engineering and scaling cloud-based products and data-driven platforms leveraging AI, machine learning, and cybersecurity to deliver measurable business value.

SUCCESS STORY

"As CIO, I championed an enterprise-wide data modernization initiative spanning our global operations. The resulting platform eliminated fragmented data silos and created a single-source of truth across the business — empowering executives, teams, and partners with democratized data to make faster, more confident decisions and strengthening both operational alignment and customer trust. In addition, the resulting platform delivered trusted, actionable insights to our customers on device performance and usage, enabling them to optimize outcomes for their clients. We also leveraged GenAI to provide contextual narratives, summarizing the data trends and making it easy to understand the story behind the numbers."

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is proud to support and celebrate our Chief Information Officer

HENRY HO

on being named a Finalist for the 2025 SoCal ORBIE Awards in the Corporate CIO of the Year category.

Henry's visionary leadership, and commitment to innovation have been pivotal in driving our firm's operational excellence. Under his guidance, we continue to elevate the client experience, safeguard critical systems, and embrace technologies that position Allen Matkins at the forefront of the legal industry.

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AWARDS

CORPORATE FINALISTS

Up to \$300 million in annual revenue



DERRICK BEARD

VP, CIO
STAAR Surgical

Derrick Beard is a seasoned technology executive and currently serves as Chief Information Officer at STAAR Surgical. He has a strong track record of driving transformative IT strategies across industries such as medical devices, Software and manufacturing. Beard previously served as CIO at International Vitamin Corporation and held senior IT roles at VIZIO, Dell, and Quest Software. He began his career as a CPA at Deloitte & Touche and is a veteran of the USMC.

SUCCESS STORY

“One of my proudest professional achievements at STAAR Surgical has been building and leading the IT team. This team has consistently met the growing demands of the business and the high expectations I’ve set. They’ve overcome significant challenges, grown in capability, and delivered major accomplishments—from implementing new systems and technologies to achieving world-class IT satisfaction scores. Their dedication, collaboration, and service-oriented mindset have been essential to transforming IT into a trusted business partner. None of the success we’ve achieved would have been possible without this team. They are, without question, my greatest success story at STAAR Surgical.”



HENRY HO

CIO
Allen Matkins

Henry Ho is a Chief Information Officer committed to driving innovation, efficiency, and measurable business value through technology. He leads strategy, infrastructure, cybersecurity, and cloud transformation across the organization, aligning IT with business goals. Partnering with a talented team, he has advanced systems, modernized the technology stack, and improved service delivery. Ho fosters a culture of accountability and growth—empowering people to operate with agility, scale effectively, and deliver lasting impact.

SUCCESS STORY

“During my two-year tenure, I led a transformation in technology strategy, infrastructure, and team culture. We are modernizing our tech stack—advancing cloud adoption, strengthening cybersecurity, and delivering a secure, scalable foundation for growth. Key wins include implementing a cloud-based collaborative intranet, unified communications, a next-gen, always-on VPN for secure remote access, built out a new data center, and rolled out a modern SD-WAN. Most importantly, I foster a culture of teamwork and communication, giving the technology team leadership, support, and a sense of purpose.”



JONATHON KIM

CIO
Wood Smith Henning Berman

Jonathon Kim is a strategic and results-driven Chief Information Officer with over 23 years of experience aligning technology, business strategy, and innovation, to drive growth and operational excellence. Creative and highly technical with proven expertise in AI strategy, cloud transformation, and cybersecurity. Recognized for fostering a culture of innovation and excellence, leading cross-functional teams to success, and building trusted client relationships.

SUCCESS STORY

“One of our greatest accomplishments has been supporting the firm’s rapid expansion from 16 to 42 offices and from 400 to over 1000 employees, all without a proportional increase in IT headcount. We also led the successful rollout of CoCounsel, a legal GenAI tool that has improved efficiency on key tasks by over 50%. These efforts have delivered tremendous business value while establishing a culture of innovation and collaboration, which continues to drive high performance. All of this is a testament to the incredible team that I have the privilege to work with.”



SRIRAM KRISHNAMURTHY

CIO
AG Jeans

With 15+ years in apparel and retail digital transformation, Sriram Krishnamurthy leads AI adoption, cloud migration, and analytics to optimize supply chains and boost ROI. He champions continuous learning, fairness, and moral courage to build resilient systems and high-performing teams. Krishnamurthy’s leadership blends empathy with innovation, grounded in the belief that technology should elevate human potential. He holds MBA and MS from the University of Denver, bachelor’s in engineering and certifications in PMP and ITIL Expert.

SUCCESS STORY

“My success story centers on leading a comprehensive digital transformation that significantly improved operational efficiency and business outcomes. I empowered my team to drive business growth. By developing our people’s capabilities, we built a more adaptable team and encouraged creative problem-solving. Cloud migration and advanced analytics enabled us to make data-driven decisions, while AI tools amplified our creativity. As we unified retail and eCommerce on Shopify, our teams collaborated more effectively, delivering seamless customer experiences. Together, we achieved revenue targets and drove organizational success. This journey wasn’t just about technology—it was about people, growth, and collective achievement.”



CHRISTIAN LAU

CTO
Los Angeles Football Club (LAFC) & BMO Stadium

Christian Lau is the Chief Technology Officer at LAFC, where he leads the club’s enterprise technology strategy and innovation. He oversees systems that power operations, enhance guest experience, and drive revenue across BMO Stadium and partner venues. Under his leadership, LAFC has become a global model for smart venue innovation, implementing cutting-edge solutions in connectivity, automation, and fan engagement that set new standards in the sports and entertainment industry.

SUCCESS STORY

“Under my leadership, LAFC transformed into one of the most innovative clubs in sports, with BMO Stadium emerging as a model smart venue. I led the integration of frictionless entry, cashless operations, real-time analytics, and guest experience platforms. These initiatives streamlined operations, boosted revenue, and elevated fan satisfaction. The impact was clear: faster entry, higher per-cap spending, and global recognition for innovation. This wasn’t just about technology—it was about redefining the live event experience and setting a new industry standard.”



HOWARD MILLER

CIO
UCLA Anderson School of Management

Howard Miller is Chief Information Officer at UCLA Anderson School of Management and former acting CIO and CISO at Columbia Business School. An experienced executive IT leader, Miller specializes in technical strategy, information security, and project management. He holds an MBA in Management Information Systems and a BS in Computer Science from Rensselaer Polytechnic Institute. Miller also maintains several professional certifications, including PMP, CISM, and CRISC, reflecting his commitment to excellence in technology leadership.

SUCCESS STORY

“We’ve implemented a suite of Generative AI solutions that are transforming student learning and engagement at UCLA Anderson. Our Capstone Course Assistant, Simulation Agent, Syllabi Assistant, and Essay Feedback Assistant provide targeted guidance, instant feedback, and streamlined planning. These tools address time constraints and the need for individualized support, significantly improving student outcomes and satisfaction. By exposing students to advanced AI technologies, we are preparing them for future leadership careers and delivering on the promise of a modern business school education. I am proud to be the visionary behind the development and implementation of these high-impact innovations.”

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ORBIE
AWARDS

CISO GLOBAL FINALISTS

Over \$4 billion in annual revenue and multi-national operations



GREG KIM

VP, CISO
Skyworks Solutions, Inc.

Greg Kim is a cybersecurity leader with 25+ years of experience building resilient global programs for an S&P 500 global semiconductor design and manufacturing company. He spearheaded transformative initiatives that earned the 2020 IDG CSO50 Award, achieved ISO27001 and multiple certifications, and delivered significant maturity gains. With deep technical expertise and executive acumen, Kim develops security strategies that protect business assets, align with corporate goals, and drive enterprise success.

SUCCESS STORY

“As CISO, I evolved cybersecurity into a strategic business enabler — expanding my scope to include AI security, cyber resilience, and IT infrastructure. I led the shift to a secure hybrid-cloud model, built a Cybersecurity Council of business executives representing all departments to align enterprise-wide risk, and responded to nation-state threats with zero material impact. By demonstrating measurable program maturity and business value, I earned board-level trust and influence. Most rewarding for me has been seeing our employees embrace cybersecurity as part of who we are — turning awareness into action and building a culture I’m proud to have helped shape.”



ARTHUR LESSARD

Chief Security Officer
Universal Music Group

Dr. Arthur Lessard has been a security professional for over 30 years, having worked in entertainment giants such as Disney, Technicolor and Mattel. He has been CISO at Universal Music Group since 2012 and resides in Los Angeles.

SUCCESS STORY

“Building an effective and passionate team is without a doubt my best success story and is what I’m most proud of. Every challenge we face and every kudo we receive is together as a team, and building a top-notch organization from the ground up is an amazing honor and the highlight of my career.”



PHIL MALATRAS

CISO; VP, Global Infrastructure
Western Digital

Phil Malatras is a pragmatic, people-centered executive leader with over 30 years of experience spanning Western Digital, Broadcom, and Cisco Systems. He offers a unique blend of technical expertise, business insights, and an end-to-end understanding of what it takes to integrate, operate, and secure enterprise systems. As chief information security officer at Western Digital, he also leads the global IT infrastructure and engineering services organization, overseeing networks, data centers, cloud platforms, and product engineering technologies.

SUCCESS STORY

“We successfully executed the end-to-end IT and cybersecurity separation of Western Digital’s Flash and HDD businesses — one of the most complex transformations in our history. In just 15 months, we aligned leadership, built core infrastructure, and created a secure environment to construct the new company’s systems. We led every aspect, from identity management to data centers, while guiding global teams through the transition. In the midst of that massive separation endeavor, we also executed the secure carve-out of a major factory in China. On February 21, we completed a seamless cutover, officially launching Western Digital as a standalone HDD company.”

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KRIS VIRTUE

VP, Cybersecurity
Qualcomm Incorporated

Kris Virtue is the Vice President of Cybersecurity at Qualcomm. With over 28 years of experience at Qualcomm, Virtue has held increasingly complex leadership roles across IT and Cybersecurity and currently leads Qualcomm’s Global Information Security and Risk Management organization, responsible for protecting the company’s digital information assets and systems. Virtue is also a founding board member and current co-chair of the San Diego Cyber Center of Excellence (CCOE).

SUCCESS STORY

“Under my leadership, Qualcomm’s Cybersecurity Team evolved into a strategic business enabler. We aligned our security strategy to business goals, modernized access through Zero Trust, and protected critical IP with robust classification and protection programs. Our OT security enhancements and global certifications (TISAX, ISO) helped enable expansion into regulated sectors, such as automotive. These and other ongoing efforts have transformed security into a driver of trust, resilience, and innovation.”

S O C I A L

ORBIE

AWARDS

CISO ENTERPRISE FINALISTS

Over \$900 million in annual revenue



JOSH CALLAHAN

CISO
California State University

Josh Callahan is the Chief Information Security Officer for CSU's Chancellor's Office, leading strategic security, policy, and technology initiatives systemwide. He is known for empathetic, visionary leadership and expertise in building collaborative partnerships, driving operational maturity, and advancing accessible and ethical technology practices. Callahan is committed to developing future leaders, fostering community, and strengthening CSU's resilience in an evolving cybersecurity landscape.

SUCCESS STORY

"The CSU is being challenged to reimagine and reinvent itself. As systemwide CISO, I have focused on building trust and collaboration so that we can tackle these changes together. One very significant initiative which I have been leading started as the question of 'what would systemwide shared security services need to look like in the CSU?' That conversation has led to the creation of the CSU Cyber Fusion Center, which will augment and support the diverse set of information security programs around the system and improve our overall security posture."



CHASE FRANZEN

Vice President; Chief Information Security Officer
Sharp HealthCare

Chase Franzen, MBA, CISSP, QTE, is Vice President and Chief Information Security Officer at Sharp HealthCare - San Diego's healthcare leader. He oversees and champions the critical role of cybersecurity in protecting patient safety, privacy, and trust in today's digital healthcare environment. Franzen's background includes leadership roles in banking and finance, time as a college professor, and multiple entrepreneurial ventures. An avid pilot, endurance athlete, and world traveler, he thrives on challenge, innovation, and purposeful impact.

SUCCESS STORY

"During the time I've had the privilege of being CISO, Sharp HealthCare's cybersecurity team has grown into a mission-driven force that safeguards patient care every day. We launched a unique training and awareness program, created a Cybersecurity Ambassador network to embed a security culture across the organization, and built an in-house apprenticeship program to develop and retain diverse talent. Our next generation, in-house Security Operations Center enhances protection, detection, and response - translating directly into safer care, reduced risk, and lives protected. These achievements reflect our team's commitment to excellence, innovation, and the community we serve."



NEMI GEORGE

VP, IT; CISO
PDS Health (Formerly Pacific Dental Services)

Nemi George is Vice President & CISO at PDS Health, where he leads enterprise-wide IT and cybersecurity initiatives supporting over 1,100 clinics and 16,000 users. With over two decades of global experience across healthcare, automotives and telecommunications, including leadership roles at Vodafone Global Enterprise, George is known for driving innovation, automation, and talent development. He is the immediate past President of ISACA Orange County and is a respected executive consultant, speaker, and mentor.

SUCCESS STORY

"Led a full organizational rebrand to PDS Health that reflect a people-first, innovation-driven approach to enterprise security & technology. Launched new lines of business & executed a zero-downtime data center migration. Achieved industry-leading cybersecurity maturity scores, promoting cybersecurity culture. Developed ADAPT, an in-house tool able to remediate configuration issues, troubleshoot at scale. Migrated 3rd party risk management platforms. Strengthened security operations with 16 SOC playbooks. Deployed WAF, consistently have no critical/high vulnerabilities in our cloud environments. Automated onboarding workflow reduces idle time by clinicians not having appropriate system access."



KELLY GREENHAW

Senior Director,
Cybersecurity; CISO
Panasonic Avionics Corporation

Retired military veteran and Chief Information Security Officer with 30 years of experience developing and implementing cybersecurity strategies, managing risk, and ensuring compliance, Kelly Greenhaw has a proven track record optimizing IT and security operations for Fortune 500 companies. Greenhaw is an expert in building scalable, risk-based security programs and leading global teams and is skilled in vulnerability management, governance, and aligning cybersecurity with business goals. A collaborative leader with strong communication and analytical skills, Greenhaw is committed to protecting critical assets and enabling innovation.

SUCCESS STORY

"As CISO at Panasonic Avionics, I led a global cybersecurity transformation, restructuring the team from a U.S. based to a globally distributed structure, improving responsiveness and regional alignment. We consolidated legacy tools into integrated platforms, reducing costs by \$1 million and enhancing our external security posture by 31 points. Implementing a GRC platform streamlined compliance efforts, reduced reliance on external consultants, saving \$1.5 million annually. These initiatives enhanced operational resilience, supported innovation, and aligned cybersecurity with business goals — positioning Panasonic Avionics to scale securely, protect customer trust, and maintain a strong security posture in an increasingly complex global threat landscape."

CONGRATULATIONS

CHRISTIAN LAU

CHIEF TECHNOLOGY OFFICER

2025 SOCIAL ORBIE AWARDS FINALIST

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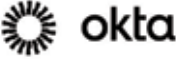


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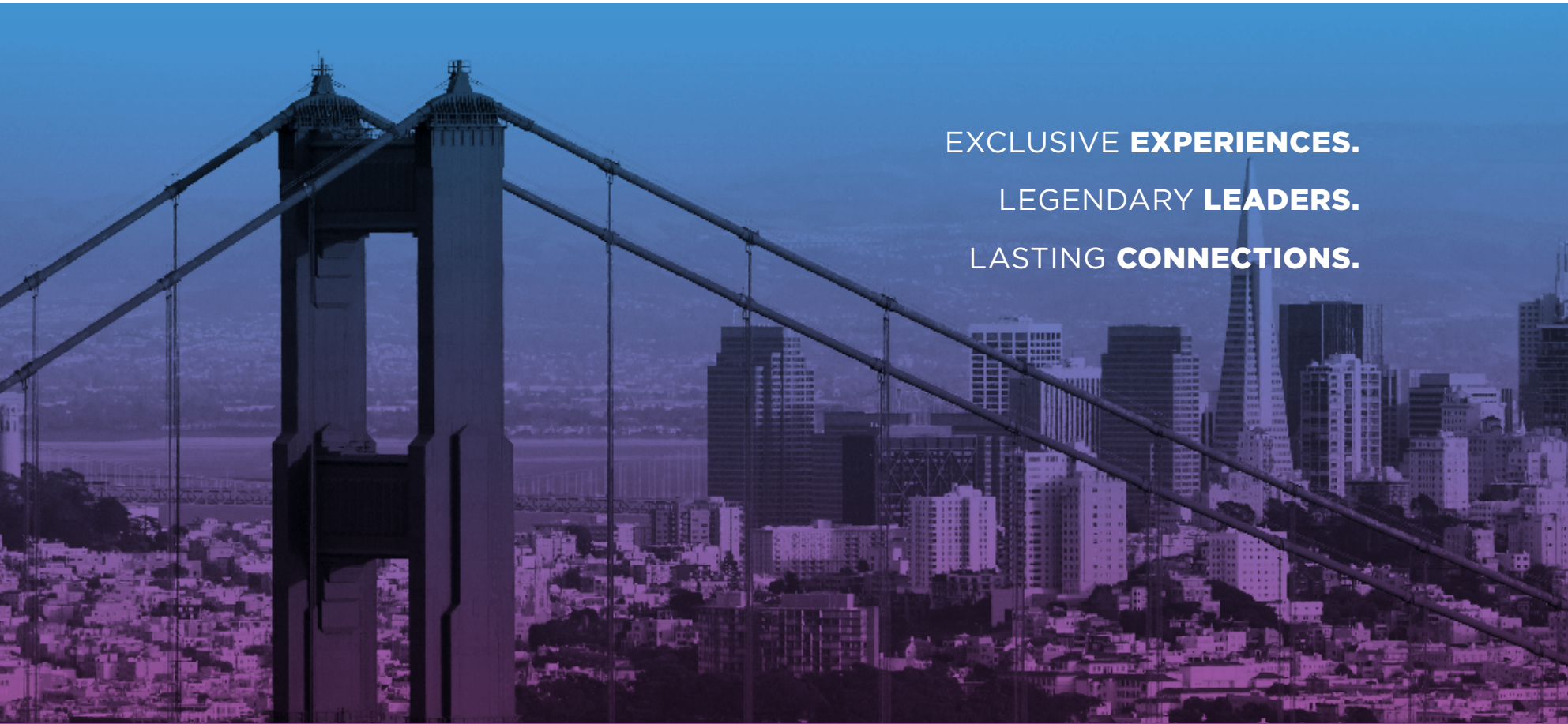












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