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2026

# CAPITALCIO ORBIE® AWARDS

The annual CapitalCIO ORBIE® Awards honors chief information officers who have demonstrated excellence in technology leadership. Winners in the Super Global, Global, Large Enterprise, Enterprise, Large Corporate & Corporate categories will be announced June 26 at The Ritz-Carlton, Tysons Corner.



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# CONGRATULATIONS 2026 CAPITALCIO ORBIE NOMINEES

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## 53 Capital CIOs beat executive isolation

Even the strongest executives can feel isolated at times. When chief information officers (CIOs) face challenges with trusted peers, isolation transforms into clarity and confidence.

CapitalCIO brings together top CIOs from the capital's leading organizations to build meaningful relationships, share what's working, and create real business value. While industries and organization sizes may differ, the challenges of leadership—and the power of connection—are universal.

The Inspire Leadership Network connects CIOs with over 2,000 C-suite executives across more than 50 chapters, spanning public, private, and nonprofit organizations across North America. Beyond CIOs, Inspire also serves communities for chief information security officers (CISOs) and chief marketing officers (CMOs).

For more than 25 years, the ORBIE Awards have honored C-suite executives for leadership, innovation, and excellence. I encourage you to attend the 2026 CapitalCIO ORBIE Awards to meet and support these outstanding technology leaders.

On behalf of CapitalCIO, congratulations to all nominees and finalists on these achievements. Special thanks to the awards partners, chapter underwriters, and staff whose support makes the CapitalCIO ORBIE Awards possible.

Sincerely,

**Lisa Roger**

2026 Chair, CapitalCIO  
VP CIO, Modern Technology Solutions



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# Renee Wynn

CIO (Fmr.) | NASA

## Former NASA CIO on the essential qualities found in good leaders

By The Business Journals Content Studio

Renee Wynn's career has spanned more than 30 years of high-level federal service, most notably as the chief information officer for NASA. Her technology expertise runs deep, ranging from complex environmental policy with the EPA to global IT operations and cybersecurity at NASA. But Wynn said her journey has always been about the people.

"Technology is fundamentally infrastructure," she said. "A CIO's role begins with people."

To recognize her success, Wynn will receive the Leadership Award as part of the 2026 CapitalCIO ORBIE Awards at a live event at The Ritz-Carlton, Tysons Corner, on June 26. The program honors CIOs who have demonstrated excellence in technology leadership.

### Spurred to action

Wynn's journey has been full of learning opportunities and defining moments. She admits to second-guessing herself when she was tapped for a job at NASA. She knew how technologically sophisticated the iconic agency would be and wondered if her prior experience with the EPA was the right fit. "When they gave me the offer, my first thought was 'did nobody else want the job?'" she said.

Luckily, she had a chance to prove herself early on.

"A few months into the job, the first scorecard on managing tech in the federal government came out, and NASA got an F," Wynn said. "This F, so public, sent a shock wave."

**"Care for your people, and they will care for the job. It can be something as simple as providing a way to fill water bottles, or creating a meeting culture where controversy, discussions and discord can happen in an environment where no one takes it personally. If you don't do that at NASA, they've learned lives can be lost by people not listening."**

In a phone call from the White House, the first-ever chief information security officer told Wynn NASA's cybersecurity weaknesses posed a threat to national security. His comments crystallized the severity of the situation, and he was going to speak with the NASA administrator about the situation. Wynn thanked him for the heads up and prepared the administrator for the meeting. The meeting went well and the administrator turned to Wynn and said "Go make that happen." So, she marshaled her team and they got to work improving NASA's global and space cybersecurity posture.

"The first transformation project was bringing more high-quality IT enterprise services to NASA," she said. "We weren't at the quality level I found acceptable. The going was hard, with lots of fits and starts, but ultimately, we got there. Plus, we improved our scorecard."

### Learning to lead

Curiosity and care are among the most essential leadership qualities, Wynn said. She learned how to succeed in her CIO role by "being curious about every aspect of the mission. I asked to shadow my colleagues, to shadow the people who worked for me because they were going places I would never go."

When it comes to care, Wynn said it's a 360-degree responsibility. She echoed her previous boss, former NASA Administrator Charlie Bolden: "Care for your people, and they will care for the job."

Showing care and respect is important in any job, but it's particularly critical at a place like NASA where the stakes are high. "It can be something as simple as providing a way to fill water bottles, or creating a meeting culture

where controversy, discussions and discord can happen in an environment where no one takes it personally," Wynn said. "If you don't do that at NASA, they've learned lives can be lost by people not listening."

### Making the value of IT and cybersecurity visible

When Wynn worked at NASA, there weren't a lot of women in leadership roles and IT fields. "I was more of a public figure than I thought I'd be," she said. "I had to make sure my behaviors matched those of a role model."

She was glad of the chance to show younger women how valuable a career in IT and cybersecurity could be. It felt especially impactful when, during one of her last meetings at NASA, a female astronaut pulled her aside to thank her for doing her part to ensure the safety of the astronaut corps.

"People don't think IT and cyber affect the astronauts, but it can," Wynn said. "Their life support systems and communications roll through our network." It drove home the value of her team's work. "You do your job and you know its impact. But I didn't do it for recognition, and I didn't think anybody noticed," she said. "The invisible part of running IT and cybersecurity became very visible that day."

### Looking ahead

Today, Wynn serves as an independent board member and strategic adviser, and she's eager for what the next chapter will bring. "Technology excites me with what we can do now," she said. "It's AI. It's addressing legacy risk. It's addressing enterprise risk, and how we can deliver government services to meet many generations. There's just so much opportunity."

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# SUPER GLOBAL FINALISTS

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## Scott Buchholz

CTO, Government & Public Services Practice, Deloitte



Scott Buchholz is a rare technologist who bridges deep technical mastery with the business acumen to bring people, systems, and strategy into alignment. A strategic visionary with three decades of experience, he transforms organizations through technology. As Deloitte's Quantum Computing Lead and former leader of the annual global Tech Trends report, he combines expertise in AI, architecture, infrastructure, and emerging technologies into practical impact for clients – and for the broader industry.

**SUCCESS STORY:** In my 30 years as a technology leader, I have championed technology talent and emerging technologies, notably: As Quantum Computing Lead, I led the creation of our offering and capabilities. Our global team has grown to 700+ practitioners supporting clients and initiatives like our Quantum Climate Challenge. I led the creation of our new Technology Fellow career destination for about 150 of our most senior technologists. As Executive Editor of Deloitte's Tech Trends Report, I led global thought leaders in reporting on emerging technology trends, providing valuable insights for business and technology leaders around the globe.



## Maria Demaree

SVP & CIO, Enterprise Business and Digital Transformation, Lockheed Martin



Maria Demaree is senior vice president for Enterprise Business and Digital Transformation and CIO at Lockheed Martin. She leads enterprise transformation through 1LMX, a program that advances digital, AI, data, cybersecurity and IT capabilities across Lockheed Martin's global team of 120,000+ employees. Previously, she led National Security Space, Special Programs, and Mission Solutions within Lockheed Martin Space.

**SUCCESS STORY:** This year, we delivered the first release of 1LMX, one of the most ambitious enterprise transformations underway in our industry. More than a system deployment, it establishes the digital backbone for how Lockheed Martin will operate going forward. By connecting the digital thread across engineering, production, and operations, we are unlocking the power of AI, model-based engineering and integrated data at scale. This marks a fundamental shift in how we operate to meet our customers' most urgent and complex needs, and it's only the beginning.



## Rahul Dharni

Global CIO, Pratt & Whitney



Rahul Dharni is the CIO at Pratt & Whitney, where he leads the company's digital strategy and transformation by reimagining processes, modernizing technology, and enabling a more connected, secure, data- and AI-driven enterprise. Prior to joining Pratt, Rahul served as Chief Digital Officer, leading the Digital Shipbuilding program at Newport News Shipbuilding, a division of Huntington Ingalls Industries. He has held leadership roles at several global companies and holds degrees in engineering and an MBA.

**SUCCESS STORY:** Under my leadership, Pratt & Whitney is accelerating its digital transformation through a reimagined Digital Technology operating model that strengthens alignment with business units and delivers greater business value. Additionally, we are scaling data, analytics, and AI to drive enterprise-wide productivity, cost efficiency, and performance. We have built a high-performing digital talent organization focused on critical skills, performance, and innovation. We have streamlined internal workflows and strengthened engagement with customers, partners, and suppliers, boosting digital satisfaction and delivering measurable enterprise impact.



## Dr. Kelly Fletcher

CIO, United States Department of State



As the CIO of the Department of State, Dr. Fletcher drives the delivery of simple, modern, and secure technology to support global diplomacy for 100,000 customers in 190 countries. She's driven an improved cybersecurity posture, increased resilience, and successfully fielded generative AI to reduce administrative toil and enhance diplomacy. She previously served as the Principal Deputy CIO at the Department of War and the Department of the Navy CIO.

**SUCCESS STORY:** The State Department's technologists are driving diplomacy with technology. They're using AI to reduce administrative toil, inform diplomatic engagements, and, most importantly, to protect State employees and American citizens. About 20,000 State Department employees per week are taking advantage of StateChat, the Department's multi-model generative AI platform. They're drafting documents, translating text, and even building their own custom GPTs. In addition, we've embedded AI in our existing systems as well, meaningfully enhancing analytical capabilities for both quantitative and qualitative work.



## Naveen Manga

Global CIO, Marriott International



Naveen Manga is Global Chief Information Officer of Marriott International, leading the technology strategy for 30+ brands and 9,700 properties across 140+ countries. A transformative executive, Naveen has pioneered patent-pending architectures and led Marriott's shift to a high-velocity, product-led organization. Renowned for seamlessly bridging business strategy with deep technical execution, he is a sought-after voice on AI and enterprise modernization, dedicated to building future-ready talent pipelines that will shape the next era of hospitality.

**SUCCESS STORY:** Under Naveen Manga's leadership, Marriott International is undergoing one of the most ambitious digital transformations in its history. He has architected a multi-year Global Technology Strategy and a patent-pending, composable architecture that has transformed technology into a scalable growth engine across 30+ brands and 9,700 properties. His leadership has accelerated innovation, enabled faster brand expansion, and embedded a product-led culture across a 10,000+ person global team. The result is a future-ready platform that enhances guest experiences, improves operational efficiency, and drives sustained business value at enterprise scale.



## Denise Russell Fleming

EVP, Technology & Global Services and CIO, Becton Dickinson & Company



Denise Russell Fleming is chief information officer and executive vice president of technology and services at BD (Becton, Dickinson and Company), a global medtech leader. As a member of the BD Executive Leadership Team, she drives digital innovation, cybersecurity, and global business services. Previously, she served as CIO of Boeing Defense, Space & Security and has held leadership roles at Sprint and BAE Systems. She serves on the board of Parker Hannifin.

**SUCCESS STORY:** Denise's greatest accomplishment is transforming technology into a true enterprise-wide business enabler. Under her leadership, the team simplified and modernized BD's digital foundation, strengthened resilience and cybersecurity, and responsibly scaled AI to drive efficiency and productivity so teams can focus more on improving patient outcomes. Teams moved beyond isolated technology projects to an integrated approach, aligning innovation with business strategy – streamlining processes, accelerating decision-making, and building digital confidence across the organization. This transformation positions BD to operate with greater agility, unlock new value, and continue advancing the world of health, transforming how teams work through AI, data, and digital innovation.



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# GLOBAL FINALISTS

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**Leo Barella**

SVP & CIO,  
Booz Allen Hamilton



As Booz Allen's Chief Information Officer, Leo is responsible for the technology foundation, digital capabilities, and trusted enterprise services that power Booz Allen's people and customers. Before joining Booz Allen in 2025, he served as the Chief Technology Officer at Takeda, a global \$30B pharmaceutical and manufacturing enterprise. Throughout his career, he has led enterprise-wide digital, data, AI, and cybersecurity transformations in mission-critical environments, driving large-scale technology modernization and fostering a strong culture of innovation.

**SUCCESS STORY:** Booz Allen's Chief Information Office enabled an Agentic-AI-enabled product ecosystem that transformed the company into a software-driven enterprise in 8 months. By integrating platforms across cloud, cybersecurity, DevSecOps, data, and digital experience through an AI orchestration layer, we created a scalable, self-optimizing foundation for rapid, secure product development. Intelligent agents now automate workflows and accelerate decisions, enabling the rapid delivery of products like Vellox Reverser™—a malware reverse engineering and threat intelligence product that performs exhaustive malware analysis in minutes. Just as importantly, we built an innovation engine that accelerates time to market, improves quality, and strengthens our competitive advantage.



**Collin Campbell**

CIO, Recurring Revenue,  
Cushman & Wakefield



Collin is CIO for Services at Cushman & Wakefield, accountable for technology, data, and digital transformation supporting approximately \$3.5B in annual fee revenue across global Services businesses. He leads the creation of digital workforces, AI enablement, and the development of data-driven commercial models that generate new revenue streams and fuel growth. Known for a pragmatic, value-driven approach, Collin ensures digital investments strengthen client outcomes, improve retention, and translate into measurable competitive advantage at global scale.

**SUCCESS STORY:** Under my leadership, we transformed IT from a fragmented function into a unified, AI-enabled platform driving global scale and business performance. We built and deployed a digital workforce from the ground up, establishing a 24/7 standardized service model that became the foundation of our operating excellence. AI-powered tools accelerated project execution, while predictive analytics reduced client downtime by 50% and maintenance costs by 25%. A global data foundation enabled smarter, real-time decisions and data-driven commercial models that fueled growth, shifting IT from a support function to a scalable growth engine delivering faster execution, consistent outcomes, and sustained competitive advantage.



**Amy Doherty**

VP & Global CIO,  
World Bank Group



An expert in technology, transformation, and information security, Amy seeks to deploy these levers as force multipliers for the World Bank Group mission. Throughout her career, she has been instrumental in tackling some of the most complex challenges facing business and has driven cultural, business, and technology transformation for multiple organizations. She connects deeply with her staff and was previously COO at First Command Financial Services and the CIO at AARP.

**SUCCESS STORY:** Since joining the World Bank Group, I have led a large-scale transformation. I have hired new leaders to drive a shift to Agile ways of working and bring in external knowledge. We have harnessed AI in aid of our staff and clients (countries). We rolled out Microsoft Copilot across the organization and it's being used by 91% of staff. We are helping to change the way our business operates by running multiple Design Sprints for our internal partners to solve intractable problems in five days and foster innovation. We have also run these Sprints for government agencies in member countries.



**Derrick Pledger**

CDO & CIO,  
Maximus



Derrick Pledger is a seasoned executive leading digital and AI transformation at Maximus, with expertise spanning strategy, P&L management, cybersecurity, and software development. Previously CIO at Leidos, he oversaw global IT operations for the enterprise. A U.S. Army Veteran who served in Iraq and Afghanistan, Derrick serves on the NVTC Board and chairs the CIO Council at WashingtonExec. He holds an MBA from University of Maryland and a BS from Virginia Tech.

**SUCCESS STORY:** My team helps turn ambitious government modernization goals into measurable outcomes. We achieved millions in cloud operations spending reductions and launched go-lives and releases at a breakneck pace. At the Department of Veterans Affairs, we enabled the processing of more than 400 million documents in under a year, delivering a 9x efficiency gain and helping Veterans receive decisions faster. We also helped secure two major U.S. Air Force contracts focused on cyber readiness and cloud modernization. These accomplishments show how strong teams can modernize government in ways that truly improve lives.



**Lúcia Soares**

Partner, CIO & Head of  
Tech Transformation,  
Carlyle



Lúcia Soares is Partner, CIO and Head of Technology Transformation at Carlyle, where she leads firmwide Technology, AI strategy and technology portfolio company value creation. Before Carlyle, she held senior technology leadership roles at Johnson & Johnson. Lúcia completed Executive Education at Harvard Business School and earned an MBA from San Jose State University, a Masters in Literature from UC Santa Cruz and a B.A. in Foreign Languages from San Jose State University, Summa Cum Laude.

**SUCCESS STORY:** Lúcia leads Carlyle's technology transformation, overseeing business process digitization, automation, data analytics, AI and cybersecurity – with the mandate to make technology a competitive advantage. She launched a strategy focused on driving automation and leveraging AI across the firm, balancing disciplined investment with innovation, focused on growth, efficiency, and a scalable technology foundation. Lúcia positioned Carlyle as a first mover in AI, deploying enterprise AI solutions and scaling impact with significant productivity and automation gains. Her leadership also delivers value to Carlyle's portfolio companies via strategic technology partnerships, and she serves on the Boards of two portfolio companies.



**Deborah Youmans**

VP & CIO,  
MITRE Corporation

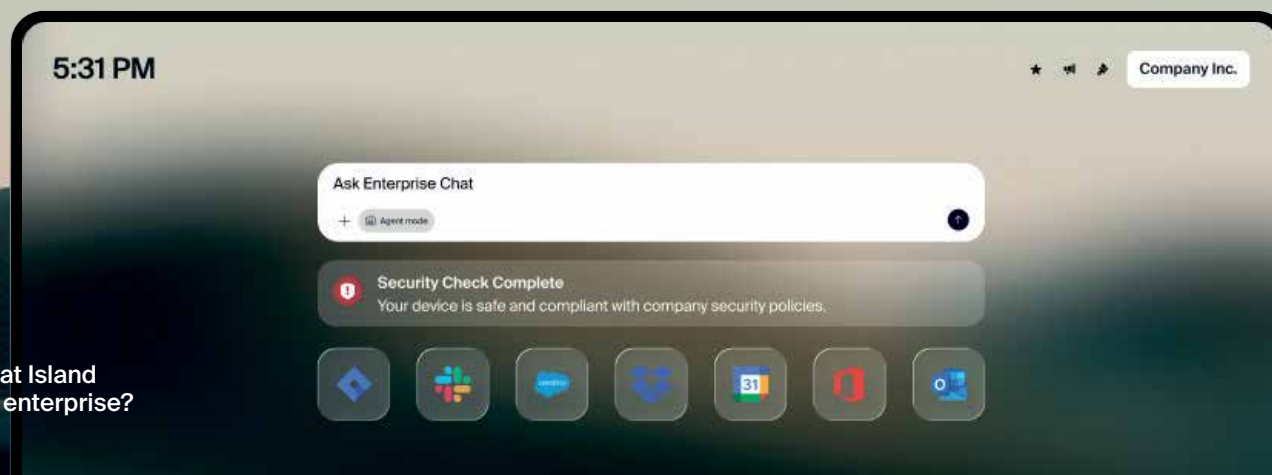


Deborah Youmans is Chief Information Officer and Vice President at MITRE, where she leads the Enterprise Technology organization that powers secure, modern, mission-focused digital capabilities across the company. She oversees enterprise infrastructure, cybersecurity, applications, governance, and advanced AI environments supporting MITRE's public-interest work. Known for collaborative, transparent leadership, she has helped position MITRE as a leader in responsible AI adoption, including establishment of the Federal AI Sandbox for government mission use.

**SUCCESS STORY:** Under Deborah Youmans' leadership, MITRE built the Federal AI Sandbox, a secure, shared environment that gives MITRE and federal agencies access to frontier AI without duplicating infrastructure. The platform combines national-scale compute, strong security, and expert support to accelerate testing, prototyping, and responsible adoption of advanced models. It has improved training speed by roughly 10x, increased inference performance by up to 20x, and supported federal mission work in weather forecasting, geospatial analysis, cybersecurity, and other critical domains. The result is faster innovation, lower cost per experiment, and a practical path for mission-focused AI adoption across government.

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# LARGE ENTERPRISE FINALISTS

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## Todd Florence

CIO,  
Estes Express Lines



Todd Florence joined Estes in 2020 as Chief Information Officer. He is responsible for directing and developing Estes' information technology (IT) teams to deliver outstanding results for the company's business while driving its culture and the vision for Estes' IT roadmap. This bolsters his department's overall goal of implementing the tools and technologies that make shipping frictionless for customers and teammates alike.

**SUCCESS STORY:** In five years, we transformed technology from a utility into a strategic engine, enabling 81% revenue growth while navigating disruption. To support 70M pounds of freight daily, we replaced our telematics platform for 10,000+ drivers in under six months, 50% faster than industry benchmarks. Leveraging cross-functional fusion teams reduced idling costs by \$3M and improved safety scores by 25%. During a ransomware attack, we chose radical transparency, engaging customers directly. Open collaboration delivered 99% retention rates and record revenue following recovery. Encouraging collaboration and focusing on making shipping frictionless delivered a culture where innovation scales and change drives advantage.



## Shaina Green

VP, Digital,  
Constellation Energy



Shaina Green is Vice President of Digital at Constellation, leading enterprise digital transformation across highly regulated, mission critical operations. She is known for translating strategy into execution and building operating models that scale digital and AI into how the enterprise runs and delivers enduring value. Her experience across sales, operations, architecture, engineering, and as Commercial CIO gives her a distinctive ability to bridge business and technology at scale.

**SUCCESS STORY:** Shaina Green leads enterprise digital transformation at Constellation, turning strategy into measurable results at scale. She mobilized cross-functional teams to establish modern data and AI foundations, introduce intelligent automation, and advance major transformations across Commercial Sales and Nuclear Operations. These efforts are enabling revenue growth, improving reliability, and modernizing execution in highly regulated, mission critical environments. The outcome is a stronger, more resilient enterprise clearly signaling that Constellation is setting the pace for digital innovation in the energy sector. Constellation is the largest private-sector power producer in the world and the nation's largest producer of clean and reliable energy.



## Roger Nowakowski

CIO,  
Federal Home Loan Bank  
Office of Finance



Roger Nowakowski is Chief Information Officer at the Federal Home Loan Bank Office of Finance. He is responsible for leading the digital transformation of the Office of Finance, ensuring that technology supports the mission of providing safe and sound financial services to members. He has extensive experience in the financial services industry, including roles at major banks and financial institutions. He is a strong leader and collaborator, and he is committed to driving innovation and operational excellence.



## Pavan Pidugu

Chief Digital & Information  
Officer, U.S. Department  
of Transportation



Pavan Pidugu is the Chief Digital and Information Officer at the U.S. Department of Transportation, leading digital transformation for federal infrastructure. A veteran of Walmart and Target, he bridges high-scale retail innovation with critical public safety. Globally recognized as a Global CIO 100 leader and Service to America Medals honoree, the Columbia University alum is an expert at dismantling legacy silos. Pavan's leadership proves that technology only succeeds when it serves people first.

**SUCCESS STORY:** Pavan Pidugu is revolutionizing federal technology. As CDIO of the U.S. Department of Transportation, he launched "OneDOT IT," shattering decades-old silos to unite a 55,000-person workforce. By replacing legacy maintenance with a high-velocity, product-centric culture, Pavan transformed IT into a mission-critical engine for national safety. His enterprise-wide consolidation achieved a staggering efficiency gains, returning hundreds of millions in value to taxpayers. This is more than a tech upgrade; it's a bold cultural shift. Under Pavan's leadership, technology now drives a safer, faster, and more innovative transportation network for every American.



## Haj Ramos

CIO & SVP, Office of  
Enterprise Data and  
Technology Solutions,  
Ginnie Mae



Russell "Haj" Ramos is Ginnie Mae's CIO/Senior Vice President (SVP) leading the Office of Enterprise Data and Technology Solutions, bringing more than 34 years of IT leadership across the public and private sectors. His experience includes senior cybersecurity roles at U.S. Department of Housing and Urban Development and Executive Office of the President/White House. A graduate of Virginia Tech, he is recognized for aligning technology, cybersecurity, and modernization strategies with mission, risk, and enterprise outcomes.

**SUCCESS STORY:** Russell "Haj" Ramos, Ginnie Mae's CIO/Senior Vice President, has built a career defined by mission impact, technical leadership, and kindness in how he leads people. With more than 34 years of experience across the United States Government and commercial sectors, he is known for aligning strategy, security, and modernization to enterprise outcomes. A husband of 29 years and father of two young adults, he brings empathy, trust, and accountability to leadership, creating an environment where high-performing teams feel empowered to solve complex mission challenges.



## Chris Soong

EVP & CIO,  
HII



Christopher W. Soong is Executive Vice President and CIO of HII, leading digital strategy, enterprise IT, cloud operations, and application modernization for the nation's largest military shipbuilder. With 30 years of experience in large enterprises and private-equity environments, he has driven innovation, platform modernization, and secure, high-performing technology operations. Previously with Alion and Booz Allen, he is an award-winning CIO and active advisor to industry and academic boards. He holds a B.S. from Virginia Tech.

**SUCCESS STORY:** The work was less about delivering individual projects and more about building a way of working that could support a large, mission focused organization. My team delivered measurable value by modernizing its technology foundation and enabling a more efficient, resilient and digitally driven enterprise. One of the most significant drivers has been our shift to IT shared services. By consolidating cyber operations, payroll, Human Resources, collaboration tools, identity and core infrastructure into unified enterprise platforms, we have eliminated duplicative systems, standardized processes and improved reliability across all divisions. This modernization enhanced the employee experience and reduced operational costs.

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# ENTERPRISE FINALISTS

OVER \$1.2 BILLION  
ANNUAL REVENUE



## Stephen Hughes

SVP & CTO,  
Mary Washington  
Healthcare



Steve is currently the SVP and CTO at Mary Washington Healthcare. He rejoined Mary Washington in March 2025 after serving as the Director of Health IT Policy at the American Hospital Association for two years. With extensive experience in healthcare and financial technology, his career includes senior executive positions at health tech start-ups and high-profile consulting engagements. Steve earned a BA in English Literature from Penn State and an MBA from the University of Delaware.

**SUCCESS STORY:** Taking Ambient listening from a pilot with 10 Providers into full enterprise adoption - and over 600 Providers - in 8 months. Standing up a governance structure and steering committee that educates health system leaders on how to differentiate and manage the risks of all types of emerging technology while still driving innovation and rapid adoption of useful technologies. Shifting information security focus away from a products, threats, and regulatory box-checking exercises - and discreet budgets - to a design philosophy approach that builds security into all infrastructure, policy, processes and systems by default.



## Laura McCanlies

IFC CIO, Director of Information &  
Technology, International Finance  
Corporation (IFC), a member of the  
World Bank Group



Laura is Director of Corporate Information Technology at IFC, the World Bank Group's private sector arm. With 30+ years of experience spanning startups to Fortune 250 companies across engineering, semiconductors, pharmaceuticals, and impact investment, she leads IFC's digital transformation through AI and automation to strengthen the organization's investment operations and development impact. A Forbes CIO Next 2024 honoree and CIO 100 alumna, Laura is also a mentor, board member, and advocate for responsible AI governance.

**SUCCESS STORY:** Under Laura McCanlies' leadership, IFC has undergone a significant digital transformation. She deployed an AI-powered Investor Connection Platform that identified substantial potential investment opportunities and saved considerable time through automation. She built a real-time Data Solution tracking large-scale mobilization efforts, launched the Climate Risk Portal for sustainable investment decisions, and drove widespread enterprise AI adoption across the organization. Her team earned the WBG President's Award, maintained high client satisfaction, and upskilled 75% of staff— all while advancing IFC's mission to mobilize private capital at scale.



## John Pisano

CIO,  
ASRC Federal



John Pisano is the Chief Information Officer of ASRC Federal, an Alaska Native Corporation supporting national security, civil, and defense missions across the federal government. He brings more than 25 years of technology leadership experience and previously held senior roles at Booz Allen Hamilton. A retired Army Reserve Command Sergeant Major with 30 years of service, John is known for strengthening operational reliability, advancing cyber readiness, and building high performing teams aligned to mission outcomes.

**SUCCESS STORY:** John has led a transformation that strengthened how ASRC Federal IT delivers technology in support of critical national missions. His team unified a fragmented IT environment, modernized core systems, and introduced clearer operating practices that improved reliability and transparency across the ASRC Federal enterprise. By elevating service management, strengthening cybersecurity, and improving how IT partners with business and program teams, the IT organization built a more stable and responsive foundation for ASRC Federal. The progress reflects a team committed to accountability and high standards, enabling the company to operate with greater confidence and agility.



## Sharon Pitt

VP, IT & CIO,  
Virginia Tech



Sharon Pitt serves as Vice President for Information Technology and CIO at Virginia Tech. There, she advances the university's mission by delivering innovative, effective and efficient technology services to the Virginia Tech community and beyond. Sharon has been board chair of EDUCAUSE and its Higher Education Information Security Council, and has served on the boards of multiple Research and Education Networks. Sharon is published in CIOReview, EDUCAUSE Review, and the International Journal of Cloud Computing.

**SUCCESS STORY:** The Division of Information Technology at Virginia Tech steadfastly advances the university's innovative and enabling infrastructure, support for learning and research, as well as cybersecurity protections. Key accomplishments include our work towards replacing a decades old student information system, embracing "identity first," expanding AI-enabled supercomputing clusters to advance discovery, launching AI for students, preparing for a major ERP transition, and continuing to enhance user journeys through a variety of technology tools. These efforts not only reflect our commitment to operational excellence but also highlight IT's role in facilitating the university's academic, administrative and research initiatives.



## Diane Schnupp

EVP & CIO,  
Kinsale Insurance  
Company



Diane Schnupp is Executive Vice President & Chief Information Officer at Kinsale Insurance, where she leads technology strategy, development, and operations for a rapidly growing specialty insurer. She has driven a multi-year transformation of the company's core platforms, enabling scalable growth, enhanced underwriting performance, and market expansion. Diane is known for building high-performing teams aligned to business outcomes. She also serves as Board Chair of Family Lifeline, supporting programs that strengthen families and older adults.

**SUCCESS STORY:** Diane led a multi-year transformation of Kinsale Insurance's technology platform while supporting rapid growth and expansion into new markets. She modernized core underwriting and submission systems through a Target State initiative, delivering a 24.5% increase in submission intake productivity and approximately 30% underwriting productivity gains. These platforms now generate 34% of total premium while supporting best-in-class underwriting performance, including a 75.9% combined ratio in 2025. She also led the launch of the proprietary HOMES platform, enabling real-time quoting and opening a new personal lines market, while maintaining operational stability throughout the transformation.



## Najeeb Uddin

SVP & CIO,  
AARP



As AARP's digital transformation co-leader, I drove AI-powered personalization for 38 million members. I led the shift to Agile, DevSecOps, and cloud technologies, reducing costs and time-to-market by up to 70%. I spearheaded the adoption of generative AI, workforce upskilling, and cross-functional collaboration. Innovations like Ask AARP and AI-enabled call centers transformed member access to trusted information, improved service speed and satisfaction, and elevated technology's role in advancing AARP's mission.

**SUCCESS STORY:** Under my leadership, AARP accelerated its digital transformation to serve 38 million members better, delivering AI-powered personalization and modern, business-focused product teams. By adopting Agile, DevSecOps, and cloud technologies, we reduced costs and cut time-to-market by up to 70%. I led enterprise generative AI adoption through strong governance, workforce upskilling, and cross-functional collaboration. Signature innovations such as "Ask AARP" and AI-enabled call centers transformed how members access trusted information, improved service speed and satisfaction, and positioned technology as a strategic driver of mission impact.

# Congratulations!

Virginia Tech celebrates the Hokie alumni selected as 2026 CapitalCIO ORBIE Award honorees:

Ryan Messier

Sharon Pitt

Derrick Pledger

Russell (Haj) Ramos

Terri Ripley

Diane Schnupp

Christopher Soong

Sean Stalzer

Whipple Williamson

Deborah Youmans



# LARGE CORPORATE FINALISTS

OVER \$645 MILLION  
ANNUAL REVENUE



## Raylene Dufresne

VP, IT,  
Miller & Long



Raylene Dufresne leads the Information Technology Department at Miller & Long, overseeing enterprise technology strategy, cybersecurity, infrastructure, and data initiatives supporting both field and office operations. She has led the company's transition to cloud-based platforms, reducing operational processes by 80%, implemented its first IT service management framework, and introduced cybersecurity practices that reduced organizational IT risk by 70%. Her leadership enables real-time collaboration, improved operational transparency, and scalable technology systems across the company.

**SUCCESS STORY:** When I joined Miller & Long, the organization had limited IT governance, no formal service management structure, and minimal cybersecurity controls. Under my leadership, our team established modern IT service management and cybersecurity practices while transitioning the company from on-premise systems to cloud-based platforms. These initiatives reduced paperwork by 80% and enabled real-time collaboration between office and field teams, creating a more secure, efficient, and scalable technology foundation for the business.



## Tameika Hollis

VP & CIO,  
The Aerospace Corporation



Tameika Hollis is VP/CIO of The Aerospace Corporation, leading IT, security, data, cyber and safety organizations while developing enterprise solutions for our defense, intelligence, civil and commercial customers. She excels at driving innovation and improving operational efficiency. Hollis previously served as Illuminate's CEO and held leadership roles at Northrop Grumman & Boeing. She has a BS from Florida A&M University & MS from University of Michigan in Mechanical Engineering and General Management from Harvard University.

**SUCCESS STORY:** I led Aerospace to achieve Cybersecurity Maturity Model Certification Level 2 — a critical milestone in supporting Department of Defense contracts. This accomplishment required extensive coordination across IT, security, process improvement and enterprise services teams to align strategy, policy and execution with rigorous national security standards. In December 2025, we scored 110 out of 110 with zero findings, demonstrating our robust implementation of policies, procedures and practices protecting Controlled Unclassified Information. This certification strengthens our cybersecurity posture, governance and risk management practices enterprise wide. It also reflects Aerospace's commitment to safeguard data and protect clients in today's dynamic digital environment.



## Rory Job

CIO,  
Iron Bow Technologies



Rory Job is Chief Information Officer at Iron Bow Technologies, where he leads IT strategy, digital transformation, and enterprise innovation. He drives cloud adoption, Zero Trust security, AI-enabled automation, data strategy, and service-centric IT, transforming technology into a strategic enabler. Under his leadership, IT has streamlined operations, strengthened security, improved data-driven decision-making, and enhanced customer and employee experiences. Rory is a seasoned technology executive with over 30 years of experience delivering transformative business impact.

**SUCCESS STORY:** Over four years, Rory Job led Iron Bow through a bold IT transformation developing a world class team, turning technology into a strategic driver of the business. The team modernized core systems, integrated with key partners, and embedded AI to automate workflows. Under Rory's leadership, Iron Bow implemented a comprehensive Zero Trust security model, moved applications to the cloud, centralized data for analytics, and realigned IT services to business priorities. These initiatives improved efficiency, strengthened security, enabled smarter decision-making, increased agility, and enhanced customer satisfaction, helping Iron Bow navigate growth, acquisitions, and change while reducing costs and risk.



## Dr. Anand Kangala

CIO,  
Trex Company



Dr. Anand Kangala is the Chief Information Officer at Trex Company, where he is transforming technology into a driver of business growth. He leads the evolution from manufacturing excellence to delivering personalized customer experiences by digitally connecting the value chain. Beyond building product-oriented teams and fostering a culture of disciplined problem-solving, Anand is passionate about bridging academia and industry and actively contributes to developing deep thinkers and future leaders.

**SUCCESS STORY:** Our team's greatest accomplishment has been transforming how Trex creates value—not just how it uses technology. We are evolving from product and manufacturing excellence to delivering digitally connected, experience-driven outcomes across consumers, Pros, distributors, and retail partners. We enabled new commerce capabilities, improved visibility into demand and inventory, and laid the foundation for data-driven decision-making—unlocking meaningful revenue growth and margin expansion. Equally important, we transformed how we work—shifting to product-oriented teams and a culture of ownership, problem-solving, and collaboration—resulting in faster delivery, higher quality, and stronger team engagement.



## Olga Osaghae

CIO,  
Howard University &  
Howard University Hospital



Olga Osaghae is an innovative technology executive serving as Associate Vice President & Chief Information Officer at Howard University and Interim CIO for Howard University Hospital. She leads enterprise digital transformation across both organizations, overseeing a ~\$40M portfolio and ~110 IT professionals. Her leadership drives major initiatives including EHR implementation, cloud migration, cybersecurity modernization, and network upgrades. Known for operational excellence and IT governance, she advances data-driven decision-making, digital learning, and institutional resilience.

**SUCCESS STORY:** Our IT transformation demonstrates how strategic innovation drives measurable institutional value. Through full network modernization across 70+ buildings and a seamless core and data center migration, we strengthened performance and resilience. Migrating 3,000 users to Teams Voice generated ~\$800,000 in savings. Automation reduced provisioning issues by 92%, while uptime rose to 98.9% and backups to 99.9%. We advanced key priorities by supporting SIS integrations, UARC's NIST 800-171 assessment, and leading a major hospital IT modernization including security upgrades, M365 migration, and an EHR implementation underway.



## Myles Weber

CIO,  
Appian



Chief Information Officer with experience from startup to successful IPO to large enterprise. Myles enjoys launching and operating multiple lines of business, in addition to IT/InfoSec leadership. He is a big believer in automation and directly created and led the team to build Appian's Platform as a Service offering (AI process automation) for over a decade. He works with an amazing team. When aspirations, potential and goals intersect, we will create outstanding impact.

**SUCCESS STORY:** "I've been looking a lot at Myles for inspiration lately. I'm not sure why - we are completely opposite in terms of personality, but he has talent for managing disparate teams..." A co-worker wrote this a decade ago and shared it with me in 2026. This coworker grew to C level from IC, but that isn't really what really mattered. Saying "I'm not sure why - we are completely opposite..." really meant a ton to me. It exhibits how I think of talent development. We need to bring the best from many and our styles, backgrounds and approaches can be wildly different.



*Congratulations*  
**Tameika Hollis**  
*Vice President and Chief Information Officer*

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**Congratulations, Dr. Anand Kangala**

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# CORPORATE FINALISTS

UP TO \$645 MILLION  
ANNUAL REVENUE



**Trung Dang**

VP & CIO, Peraton |  
Risk Decision Group

**Peraton**

Vice President and CIO of the Peraton Risk Decision Group, overseeing both enterprise and customer-facing systems. I bring a 20-year technology career spanning multiple technical disciplines, supported by formal education in information systems, business, and law. My leadership style is trust-driven and focused on cultivating long-term talent growth. My guiding principle is service to others, grounded in humility, drive, and empathy.

**SUCCESS STORY:** Our team's greatest accomplishment is delivering secure, reliable systems that support both internal operations and federal investigative personnel. We continue to modernize a resilient, scalable architecture while integrating automation and AI to strengthen business workflows. Throughout this progress, we maintain a strong cyber posture aligned with the highest security standards. Above all, our most meaningful success is cultivating a high-performing team defined by loyalty, well-being, and a culture of human-first values. This commitment not only drives exceptional results, but also ensures our people feel supported, empowered, and proud of the mission we serve.



**Glasford B. Hall, Jr.**

VP & CIO,  
Arcfield

**ARCFIELD**

As Arcfield's CIO, I am a results-driven executive who accelerates digital transformation to drive top-line growth and enterprise excellence. Raising from a data entry specialist to the C-suite, I build resilient, high-performance teams grounded in strategic vision and business acumen. By spearheading enterprise innovations, we've delivered a secure generative AI platform that drove a 20% productivity gain. I've empowered our organization to eliminate shadow IT, accelerate time-to-market, and achieve sustainable technological dominance.

**SUCCESS STORY:** As CIO at Arcfield, I transformed our IT organization into a strategic force multiplier. By consolidating fragmented infrastructure into a unified environment, we eliminated shadow IT and reduced operational overhead by multiple full-time equivalents. Building on this agility, I am parting with our AI lead to spearhead the deployment of our secure, enterprise-grade generative AI platform. This strategic innovation empowered hundreds of daily users, driving an estimated 20% increase in enterprise productivity. By placing cutting-edge, compliant AI directly into our developers' hands, we drastically accelerated our software delivery, enabling business teams to launch minimum viable products faster than ever before.



**Asheesh Kinra**

VP, IT,  
Baltimore Ravens



Asheesh Kinra is Vice President of Information Technology for the Baltimore Ravens, where he leads enterprise technology driving football performance, business operations, and game-day execution. With more than two decades of experience, he has transformed infrastructure, data, and security in high-pressure environments. Asheesh has shared his perspective at the MIT Sloan Sports Analytics Conference, spoken at Sports Business Journal events, and completed the NFL League of Leaders program at Stanford Graduate School of Business.

**SUCCESS STORY:** When I started, the organization required technology to perform reliably, securely, and under pressure. My priority was to build a unified IT organization and establish a culture grounded in accountability, collaboration, and disciplined execution. We modernized the enterprise backbone through Equinix, built secure data platforms in house, established cloud environments and reduced insight cycles from hours to minutes. Just as important, the mindset changed. Teams moved from reactive support to shared ownership, partnerships strengthened, and IT became engaged early in critical decisions. Today, IT is trusted, respected, and valued as a strategic capability that enables speed, security, and confident execution.



**Matt Mullenix**

EVP, CIO & CISO,  
Bowman

**Bowman**

Matthew Mullenix is EVP, CIO and CISO of Bowman Consulting Group, where he leads technology, cybersecurity, and digital innovation in a rapidly scaling organization. He focuses on building platforms that enable growth while maintaining security and operational discipline, and has guided more than 40 mergers and acquisitions from due diligence through integration. Known for bringing clarity and steady leadership in complex, high-stakes environments, Matt aligns technology, business strategy, and people to create scalable, resilient organizations.

**SUCCESS STORY:** Matt Mullenix has led the Bowman technology organization through a period of rapid growth, supporting expansion from fewer than 1,000 employees to more than 2,700. By modernizing systems, enabling collaboration across more than 100 offices, and establishing dedicated cybersecurity and innovation functions, he has positioned technology as a driver of scale and efficiency. His team has also completed more than 35 acquisition integrations, building a repeatable model that enables newly acquired firms to quickly operate as part of a unified platform. His leadership has been instrumental in enabling Bowman's continued growth and long-term success.



**Matt Richard**

CIO,  
LIUNA



Matt Richard is the Chief Information Officer at LIUNA, where he spearheads the digital transformation of the labor movement through strategic AI and process modernization. A champion of trust-based leadership, he focuses on empowering teams to solve complex organizational challenges with empathy and intent. Matt's commitment to service extends to his community in Arlington, VA, where he serves as a board member for the County Fair and co-founded the Captains of Commerce, a local non-profit.

**SUCCESS STORY:** At LIUNA, I transformed a fragmented legacy environment into a high-efficiency digital engine. By migrating 40+ systems to a unified low-code platform and implementing secure cloud authentication, we compressed service turnaround from weeks to just two days. My "people-first" leadership prioritizes stewardship, turning underutilized talent into senior leaders while leveraging AI to automate complex stakeholder research. This strategic modernization enabled a "work from anywhere" model, reduced costs, and empowered our 310 Local Unions with cutting-edge tools—proving that technical agility and a culture of trust drive unparalleled organizational growth.



**Terri Ripley**

CIO,  
OrthoVirginia



Terri Ripley is the Chief Information Officer at OrthoVirginia, where she leads technology strategy to advance patient-centered orthopedic care at scale. With more than 30 years of healthcare IT experience, she drives measurable improvements in clinical outcomes, physician satisfaction, cybersecurity resilience, and operational efficiency through enterprise platforms, data, and AI. Terri holds a Master of Information Technology from Virginia Tech. She serves as a CHIME Board Member and is recognized nationally for collaborative, results-driven leadership.

**SUCCESS STORY:** As CIO of OrthoVirginia, Terri Ripley is known for listening closely to physicians, staff, and patients and translating their needs into practical technology solutions. She implemented a disciplined, transparent approach to technology investment, aligning every initiative to measurable clinical and operational outcomes. To address workforce shortages, Terri expanded patient self-service through workflow automation, improving access and efficiency. When the organization faced a major cyber incident, Terri led recovery with calm transparency and used the experience to strengthen long-term security. By investing in her team and launching an AI and data strategy, she continues to help OrthoVirginia innovate responsibly.

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VP DIGITAL



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**ASHEESH KINRA**



BALTIMORE RAVENS  
VICE PRESIDENT OF  
INFORMATION TECHNOLOGY

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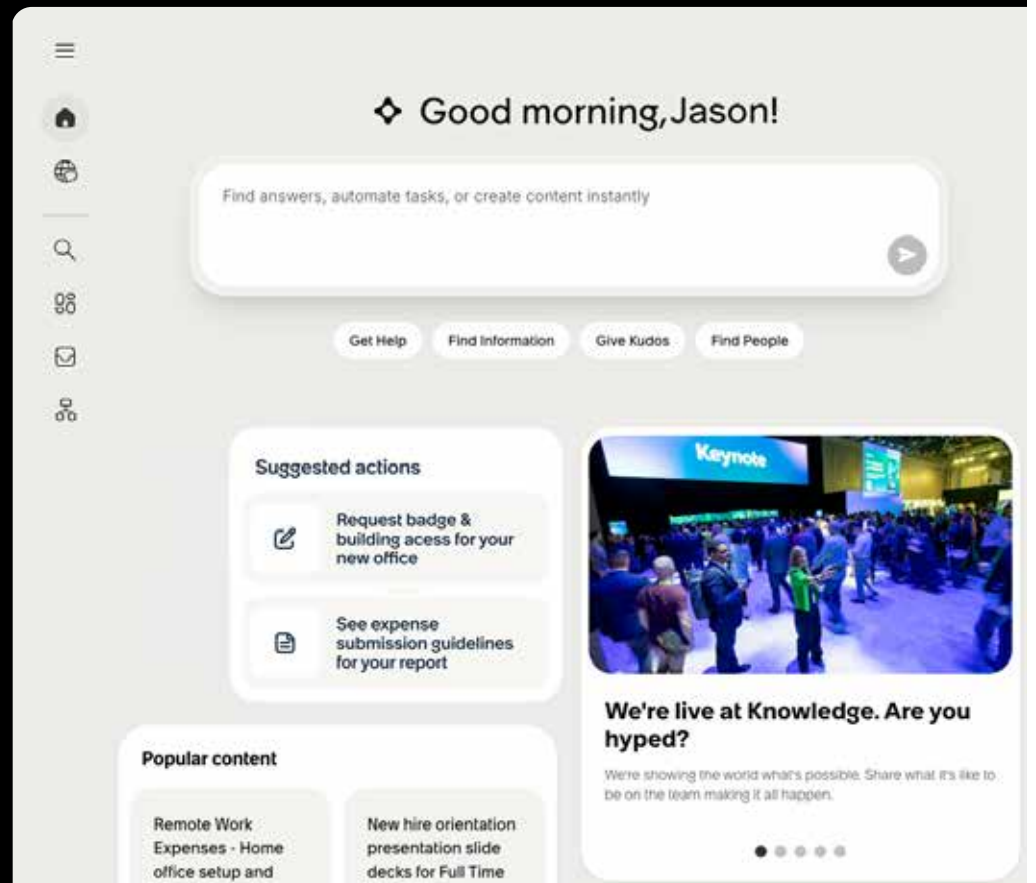
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