



2023

CAPITAL **ORBIE** AWARDS

WASHINGTON
BUSINESS JOURNAL



FROM THE CHAIR

Leadership makes the impossible possible



LEADERSHIP RECIPIENT

Aaron Weis on building well-rounded teams and what's next in tech

The annual Capital ORBIE® Awards program honors chief information officers who have demonstrated excellence in technology leadership. Winners in the Super Global, Global, Large Enterprise, Enterprise, Corporate & Healthcare categories will be announced July 21 at JW Marriott Washington DC.

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American Israel Public Affairs Com-
mittee

JASON ZACHARIAH
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FROM THE CHAIR

Leadership makes the impossible possible

Technology is everywhere in our lives, and when it doesn't work, we notice.

For nearly twenty-five years, the Inspire Leadership Network has helped CIOs succeed in today's most challenging C-suite executive role. CapitalCIO members grow their leadership through year-round, member-led programs and interaction. Working together, CIOs across public and private business, government, education, healthcare and nonprofit organizations collaborate, share ideas and best practices, and create enormous leadership value.

The ORBIE Awards bring together leaders facing similar challenges – and this year – the Inspire Leadership Network will grow to 30 chapters, including the first international chapter in Toronto, and 3 chapters exclusively for Chief Information Security Officers.

Security is top of mind for every leader and organization, and the same principles that have served CIOs can be applied to

CISOs as well.

There is no textbook for how to be a great CIO or CISO. But relationships with other leaders facing similar challenges sharpen leadership acumen. Every leader's perspective is valuable and contributes to the conversation – and everyone wins by joining a peer leadership network.

Member-led, non-commercial programs build meaningful professional relationships with colleagues facing similar challenges, solving problems and avoiding pitfalls. Successful leaders understand the 'superpower' of trusted relationships. In any gathering of technology leaders, the answer is in the room.

Together, we are transforming our economy using technology & security, and enriching our region and our world. On behalf of CapitalCIO, congratulations to the nominees and finalists on their accomplishments and thank you to the sponsors, underwriters, and staff who make the ORBIE Awards possible.



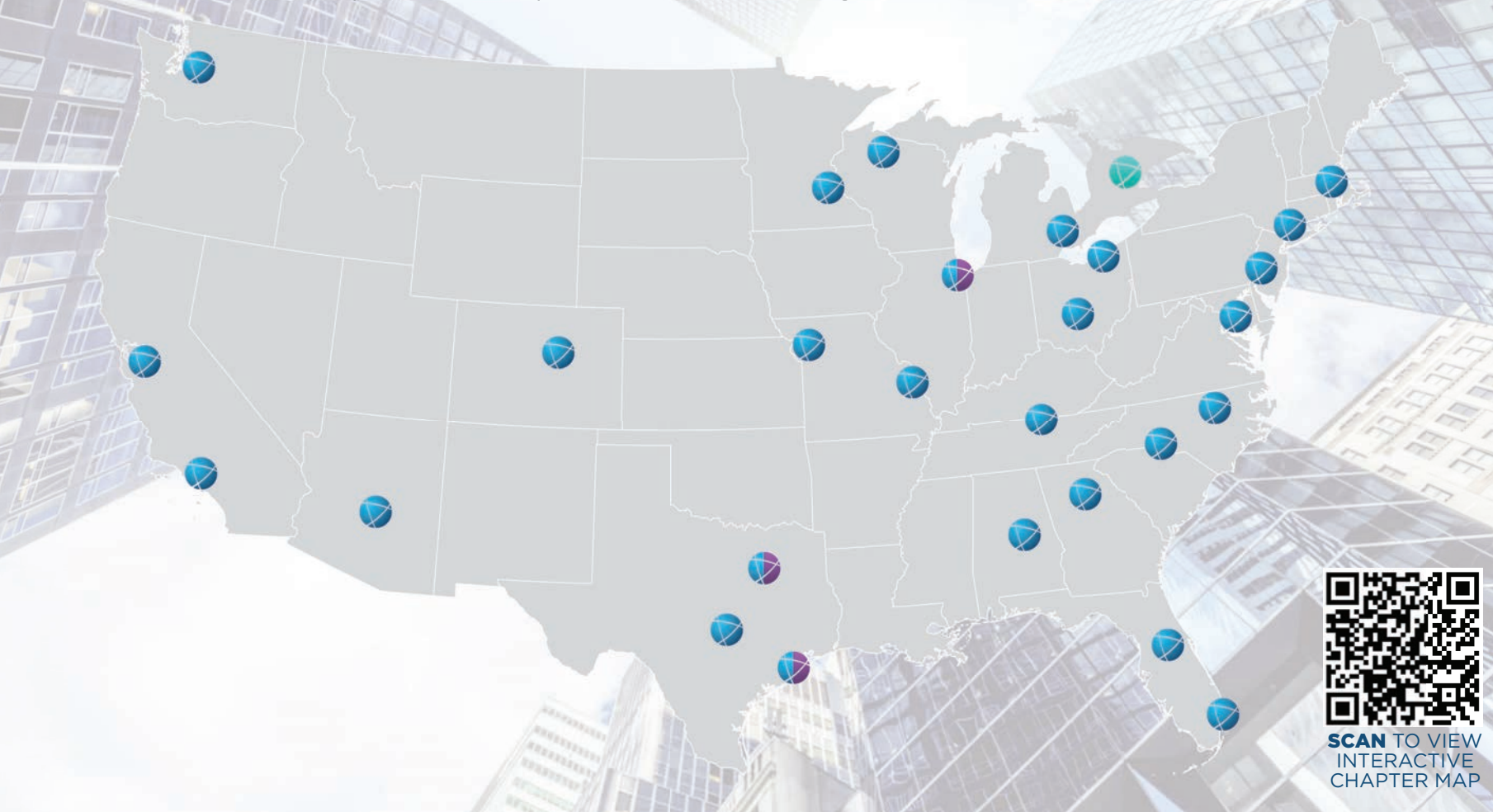
Sincerely

Chris Soong

2023 Chair, CapitalCIO
Chief Information Officer & EVP, HII



INSPIRE LEADERSHIP NETWORK is the preeminent executive peer leadership network of chief information officers and chief information security officers. The heart of Inspire is the value of membership in a local chapter, with access to thought-leaders across the United States.



SCAN TO VIEW
INTERACTIVE
CHAPTER MAP



2023 LEADERSHIP RECIPIENT

Aaron Weis

Chief Information Officer (fmr) | U.S. Department of the Navy

Aaron Weis on building well-rounded teams and what's next in tech

By The Business Journals Content Studio

This year's Leadership Award recipient for the 2023 Capital ORBIE Awards has had a career full of achievements. He's a sought-after global IT professional who works quickly to right things in organizations that need help. He's helped lead companies through initial public offerings and built high-performing teams.

And Aaron Weis, as chief information officer for the U.S. Department of the Navy, also did something few in his seat can claim: He got an act of Congress passed to fund his efforts.

"It reprogrammed \$100 million of budget within the Navy, and we deployed 700,000 seats of Office 365 in about 14 months, which in any standard is moving at high speed," he said.

Weis, who is now managing director with Google Public Sector, has spent a 25-year career leading startups and turnarounds at established companies, always with the goal to advance technology as a competitive advantage and to simplify processes.

"I'm just a pragmatic guy from Chicago," he said. "Most of what I have done in business has been to try to put things on track and to bring order to chaos."

"I remember 20 years ago when I was working at Siemens, and a colleague and I were talking about a program that was super off the rails, and it was over in Germany. We looked at each other and said, 'Boy, am I glad I don't have anything to do with that

program.' And I kid you not, two days later, I was on a plane to Germany being sent for two years to go fix the program."

Weis fixed the program.

Another of his proudest career moments is creating the IT infrastructure for a new company coming out of Texas Instruments — Sensata Technologies — in six months flat. He had just taken his first CIO role.

At the Navy, Weis led information management, technology and cybersecurity for the Navy and Marine Corps with 55,000 workers and an \$11 billion budget. Previously, he held senior leadership positions with Axalta Coating Systems (formerly DuPont); Sensata Technologies; Tyco International; and Siemens.

Building teams: Stay sharp and pay attention to people

Among the qualities Weis looks for in his teams are tech-savviness, entrepreneurial mindset and high emotional quotient (EQ). "You have to be willing to think outside of the lane markings," he said. "And as a leader, it's important that you're able to hear your own message from the shoes of the person you're talking to."

True to his style, the advice Weis gives to mentees is pragmatic. Think about where you want to be, what job you want to hold in the future. Then, determine what experience that job requires. Final-

ly, look at your resume and see what roles you're missing, then make one of them your next job.

His recommendation for IT professionals is to be well-rounded. "Because the technology changes. What's critical is your ability to navigate and operate across multiple disciplines of program management, operations, infrastructure or application development."

What's next for IT?

With AI the hot new thing in technology, Weis says it represents the leading edge of a complete paradigm shift in computing. Imagine being able to say or think your queries to a computer, instead of inputting commands or interacting with a machine that's set up like a paper-based documenting environment.

"It's less about ChatGPT writing me a term paper and more about the fact that I'm going to interface with computing in a completely different way. You could ask the computer about your data, and it will describe to you the answer in a way that's pertinent to your context."

The other big technology that will rock our world? Weis says it's low-Earth orbit satellite communications, which would enable massive bandwidth anywhere on the globe and an internet that never goes down.

Weis holds a bachelor's degree from University of Illinois Urbana-Champaign and an MBA from Villanova University.

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SUPER GLOBAL FINALISTS



2023
ORBIE
AWARDS

OVER \$30 BILLION ANNUAL REVENUE & MULTI-NATIONAL OPERATIONS



Niki Allen

Chief IT & Operations Officer
The Boeing Company



Niki is currently Chief IT & Operations Officer and VP of infrastructure & operations for Boeing IT & data analytics. In her role, Niki is responsible for the global technology strategy, roadmap, infrastructure and operations to generate more than sixty billion dollars of revenue annually. Niki is also responsible for delivering workplace solutions to nearly two hundred thousand employees and partners across seventy countries worldwide.

SUCCESS STORY

Since beginning her Boeing career in 2001, Niki has worked as a technical program leader across several marquee programs and customer segments to include the United States Department of Defense, Homeland Security, United States Intelligence agencies, and Foreign Military Defense ministries. As a servant leader, Niki is the Executive Advisory Board Member at SIU Carbondale where she recently helped launch an advanced analytics degree specialization as part of the SIUC College of Business.



Cindy Hoots

CDO & CIO
AstraZeneca



Cindy Hoots is the CDO & CIO of AstraZeneca. Over her career, Cindy has gained deep technical expertise and extensive global business experience spanning a variety of industries and countries. She started her career at American Medical International as an application development programmer and continued in the healthcare industry for five years. She then spent 16 years at Mars, Incorporated, followed by a move to ITT – an aerospace & defence and high-tech manufacturing company.

SUCCESS STORY

At AstraZeneca, we are leveraging technology to push the boundaries of science, deliver better patient outcomes and transform the future of healthcare by unlocking what science can do for people, society and the planet. We are leveraging AI and data to advance drug discovery and transform the way we work.

Partnering with other business functions, we can see the tangible impact technology is making on driving business outcomes. We have a strong focus on developing our talent and ensuring our global IT organization is able to grow both personally and professionally.



Lauren Knausenberger

CIO
Department of the Air Force



Lauren Barrett Knausenberger is the CIO for the Department of the Air Force. Lauren leads three directorates and supports 20,000 cyber operations and support personnel around the globe with a portfolio valued at \$17 billion. As CIO, she delivers cyber security & enforces Freedom of Information Act and Privacy Act laws. She integrates Air Force warfighting and mission support capabilities by networking and securing air, space, and terrestrial assets.

SUCCESS STORY

During her time in the Department of the Air Force (DAF), Lauren Knausenberger has been a bold leader who made bets on innovators while also delivering enterprise capabilities. Under her leadership, the DAF raised the level of digital acumen across the department through Digital U, scaled game changing DevSecOps capabilities like Kessel Run and Platform One, launched enterprise collaboration and capabilities to dramatically improve Airman productivity, and delivered critical capabilities to the warfighter in advance of the Ukraine conflict. She encouraged Airmen to be demanding customers and actioned their feedback to deliver an unprecedented 25 point improvement in User Experience.



John Russell

VP & CIO
Northrop Grumman



John Russell is VP & CIO for Northrop Grumman, a technology company focused on global security and human discovery. In this role, he leads all aspects of the company's IT strategy, cybersecurity, investment, and development of Northrop Grumman's next-generation IT platforms, including human capital management, customer relationship management, mobile applications and digital engineering. His team is focused on advanced collaboration systems, business applications and data management to enable delivery of transformative technology solution.

SUCCESS STORY

Driving Northrop Grumman's digital maturity has helped advance critical programs, like the James Webb Space Telescope and B-21 Raider, the next generation bomber. I led our team to create the digital engineering architecture as our digital transformation foundation. We have standardized digital capabilities - enterprise toolsets reducing complexity and costs. I established Northrop Grumman's first Chief Data Office to drive a data culture through data visualization and analytics, and we became the first in the A&D industry to deliver an employee AI platform for U.S. only personnel and organizations supporting the Department of Defense.



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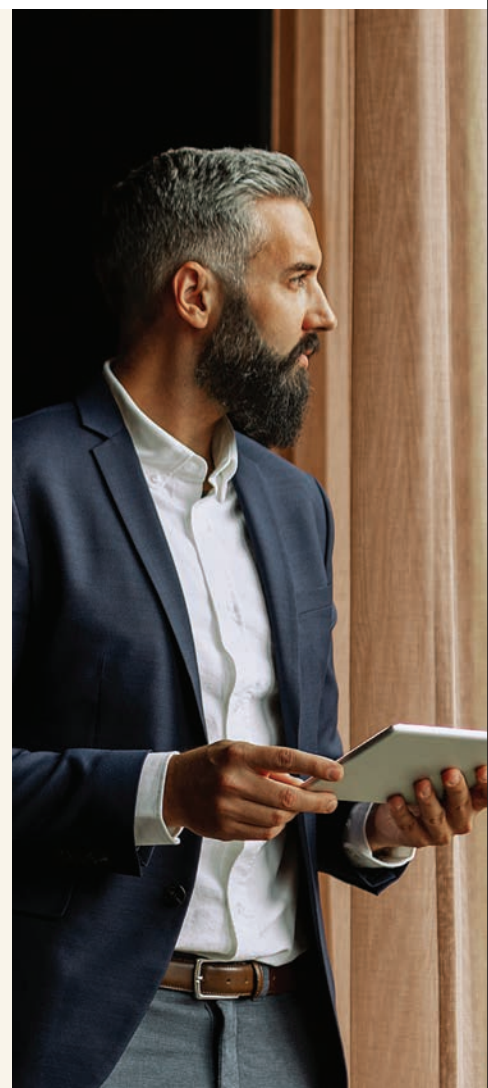


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GLOBAL FINALISTS



2023
ORBIE
AWARDS

OVER \$1 BILLION ANNUAL REVENUE & MULTI-NATIONAL OPERATIONS



Vishal Gupta

CIO & CTO
Lexmark International



Vishal Gupta is senior vice president and CIO and CTO for Lexmark International. He leads global information technology, software development, data science, Lexmark Ventures, and corporate strategy in a unified Connected Technology and Ventures team responsible for making connections — between customers, employees, products and strategy. His organization ensures alignment from strategic direction through software offer delivery, focusing on leveraging emerging technologies such as cloud, IoT, AI and data analytics to deliver outstanding customer outcomes.

SUCCESS STORY

Lexmark IT team has won numerous awards including CIO 100 for 2020, 2021, and 2022. We have scaled our Data Sciences by 10 X in last two years by forming an innovative relationship with NC State and have graduated 50 Data Scientists in that program over 5 cohorts. Our Innovation has resulted in our company growing significantly faster than the Imaging industry in 2022. The satisfaction of the 8000 employees with IT has gone from 78% in 2021 to 93% in 2022 due to digital transformation and our IT employees are highly motivated and we see record engagement scores.



Anne Kottmeier

CIO
Chemonics International



Anne Kottmeier is the CIO of Chemonics International. A strategic results-oriented information technology executive with extensive experience driving business transformation, department turn-around, and IT innovation, Anne has a proven track record for providing value to C-level executives, establishing IT and digital strategies by leveraging the latest technological advancements to drive transformation, improving operational efficiencies, and reducing costs. Anne has demonstrated success in leading global business applications, infrastructure, and operations teams.

SUCCESS STORY

Under my leadership, Chemonics' IT is transforming to support its exponential growth and achieve major efficiency gains. We assessed strengths and challenges, developed strategies, planned new initiatives, and quickly adopted a path toward transformation. Major assessments of our technology operating model and our ERP implementation's effectiveness provided recommendations for growth areas. We developed a multi-year IT strategic plan aligned with our 2023-2028 business strategy, added multiple roles including two positions to build communication between our 70 IT corporate staff and our 80+ IT staff in project offices overseas, and launched over 50 technology initiatives based on operating model assessment recommendations.



Adam Levy

SVP, Operations & CIO
Intelsat



Adam Levy is the SVP of Operations & CIO of Intelsat. A dynamic technology executive who has spent the past 23 years at Intelsat, Adam's primary focus has been to bring global infrastructure to the market and supply communications capabilities across the globe. He has successfully transformed Intelsat from a wholesale distributor to a customer-centric corporation, leading a Global Organization that includes Software Development, IT and Network Engineering, Cybersecurity, Program Management, and Network Operations.

SUCCESS STORY

Intelsat was organizationally fragmented, with various technology groups operating in silos with their own tools, processes and visions. By assembling a diverse group of talented IT professionals, now together for over 20 years in some cases, we built an incredible and thriving organization. Through effective communication, trust-building, and strategic alignment, we broke down silos and created a centralized organization. We transformed the decentralized organization into an innovative, execution-capable powerhouse. This has made the group more resilient in light of Intelsat's rapid business transformation. The team has thrived in times of great change because of an aligned view in driving success.



Aaron Ruleman

CIO
Akin Gump Strauss Hauer & Feld LLP



Aaron Ruleman is the CIO of Akin Gump Strauss Hauer & Feld LLP, where he leads and directs the team responsible for the strategy, governance and continuous evolution of the firm's information services—inclusive of information technology, e-discovery and trial services. In this role, he collaborates with the firm's lawyers and professional staff to define and leverage highly secure and innovative solutions that enhance the firm and empower its internal and external clients.

SUCCESS STORY

Akin IT had amazing PEOPLE when I joined in 2018. Our team has grown by 34% while retaining and expanding upon that amazing culture, simultaneously deploying ten years of on-budget/on-time global scale projects over the course of five years (e.g. CRM, DMS, Finance, HyperConverged data centers, Expertise, Custom practice apps, Revenue-generating subscription apps, etc.). Significant ITIL-based investments on the "Process" and "Technology" sides of things made this possible for our team, alongside leaning into a "Remote First" strategy, and positioned us to support and even thrive together with our firm during the myriad challenges throughout the pandemic.



Jerry Tuan

CIO, CARE USA
CARE USA



Jerry Tuan is the CIO of CARE USA. Jerry is an information technology expert with 17+ years of experience, holding senior leadership positions in global Fortune 500 and non-profit organizations. He is recognized for his diverse technology and engineering background and repeated successes building high performance teams, partnering with business executives to define practical technology strategies, and implementing and operating reliable and cost-effective systems and infrastructure that enable organizations to transform and achieve unparalleled success.

SUCCESS STORY

Jerry Tuan is a strategic, collaborative, and results-driven IT leader, with 17+ years of experience holding senior leadership positions in global Fortune 500 and non-profit organizations. Having worked with diverse technologies and equipped with a strong engineering background, Jerry is recognized for his outstanding ability to identify key talent and successfully build high performance teams. His expertise in developing future-proof global operating models, partner with business executives to define technology roadmaps, and implement cost-effective systems have been extremely beneficial to CARE USA as it adapts to modern-day business practices.



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LARGE ENTERPRISE FINALISTS



2023
ORBIE
AWARDS

OVER \$8 BILLION ANNUAL REVENUE



Jay Cavalcanto

CIO
Constellation Energy



Jay Cavalcanto currently serves as SVP & CIO for Constellation. He is responsible for the strategic direction of Constellation's operations, cyber security and growth of the technology platforms that enable Constellation. For more than 20 years, Jay has held various positions within the IT organization including IT VP of Technology Design and Engineering, IT Security, Power Trading Operations, Exelon Wind Integration, IT Architecture, and a wide variety of technical roles.

SUCCESS STORY

In 2022 Jay Cavalcanto, Constellation Energy CIO, took on the task of a career. In 18 months, he completed a multi-million transformation project that is now the technological backbone of the nation's largest producer of carbon-free energy.

After Constellation's legal separation from Exelon, Jay led his team to stand up a new IT organization, negotiate a Transition Services Agreement, and lay the foundation for re-creating, cloning, and migrating systems, infrastructure, and data – without disrupting operations. He credits project success to a team spanning 30 states who embody a culture of collaboration and inclusion.



Ghada Ijam

System CIO
Federal Reserve System



As System CIO for the Federal Reserve, Ghada leads the Fed's technology and cybersecurity professionals to move at the speed of business, driving collaboration and innovation to shape the Fed's digital future. Overseeing IT within a federated organization, she partners with leaders across the Reserve Banks and centralized service providers to work coherently for fast and flexible IT delivery, improved digital ways of working, and better insights and decision making for Fed business lines.

SUCCESS STORY

As the Federal Reserve System CIO, Ghada leverages her expertise, experience, and well-earned credibility to drive the System to execute a cohesive strategy aligned to the Fed's business needs and mission. By aligning the Fed's diverse business lines and IT teams to a single IT strategic plan, Ghada focused the System on common goals for business value, modernization, and an agile operating model. Beyond the strategy, she also moved the Fed towards a culture where formerly siloed IT leaders and teams collaborate, plan and act as one team to deliver IT services that benefit the System overall.



Sovan Shatpathy

SVP & CTO
Navy Federal Credit Union



Sovan Shatpathy is the CTO & SVP for Navy Federal Credit Union where he leads the award-winning Information Services Department in further improving the credit union's digital member and employee experiences. With more than 20 years of technology management experience, Sovan has worked for multiple Fortune 500 corporations across diverse industries. He has an established track record for transforming technology organizations, processes and systems, to align with strategic business objectives and maximize value of investments.

SUCCESS STORY

Sovan Shatpathy is the Chief Technology Officer of Navy Federal Credit Union's (NFCU) Information Technology Group. Sovan's Division helms Navy Federal's digital transformation of Technology Strategy & Architecture, Core Banking, Real Estate Lending, Consumer Lending, Credit Cards, Savings & Membership, Cloud and Platform Engineering, Enterprise Data, and Corporate Systems & Employee Shared Services. His insights and guidance have accelerated Navy Federal's journey in providing its members a seamless, omnichannel experience of financial products and services across physical and digital channels. Sovan's work has also propelled Navy Federal's Digital Workforce and Workplace Strategy expansion, driving employee enablement, productivity, and engagement.



David Shive

CIO
U.S. General Services Administration (GSA) | Office of the Chief Information Officer



David Shive is the CIO for the U.S. General Services Administration where he delivers technology solutions to support agency and administration strategic objectives and priorities. As the CIO, he oversees a \$700 million IT budget for over 50,000 devices, 400 locations, and 15,000 people. David has obtained a 4.17 out of 5 satisfaction score across GSA's IT apps and tools and increased the IT Service Desk scores to 90% satisfaction.

SUCCESS STORY

I led GSA in receiving three "A+" ratings on the FITARA scorecard; obtained a 4.2 out of 5 score across IT apps and tools; and increased the IT Service Desk scores to 90% satisfaction. I led GSA to become the first federal agency to move to the cloud and leverage modern innovative technology. I launched the Home Office Solutions Pilot, in which 5,200 employees obtained additional computer equipment, increasing productivity and job satisfaction. My team received the EPEAT Purchaser Award the last five years, recognizing GSA's commitment to procuring sustainable IT products and reducing hazardous waste, emissions and energy usage.



Brad Stone

CIO
Booz Allen Hamilton



Brad Stone is Booz Allen's CIO. He leads all aspects of IT and enterprise cybersecurity including enterprise network and computing infrastructure, and development and delivery of business applications and data, collaboration, and productivity solutions. With over 25 years of IT experience, Brad is an expert in addressing complex IT and cybersecurity challenges for large-scale enterprises in the Department of Defense, federal agencies, and commercial organizations.

SUCCESS STORY

Booz Allen's Enterprise Technology Services and Solutions team is a foundational element of business and mission success. The team has transformed over the past two years since Brad Stone assumed the CIO role in July 2021. They've shifted from a stove-piped, reactionary organization that was surviving during the global pandemic into a thriving team that consistently exceeds performance requirements, enables business success, and accelerates firm growth. The team has combined a commitment to operational excellence with continuous process improvement and innovation to ensure that Booz Allen continues to be an industry leader that "empowers people to change the world".

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ENTERPRISE FINALISTS



2023
ORBIE
AWARDS

OVER \$2 BILLION ANNUAL REVENUE



Judith Apshago

VP CDO
Amtrak



Judith Apshago is an accomplished IT executive with over 25 years of leadership experience in information technology, with an emphasis on process improvement and digital transformation. Judith currently serves as VP, Digital Technology, for Amtrak where she leads a service-oriented team that partners with the business to provide digital and process transformation solutions and support critical business applications and strategic projects and initiatives. Previously, Judith was VP & CIO of U.S. Silica.

SUCCESS STORY

Amtrak is in an unprecedented era of growth, and technology is fundamental to the company achieving its strategic objectives. My team is partnering with Amtrak leaders to deliver an enterprise-wide digital transformation to fundamentally improve how we operate and deliver value to our customers, partners and employees. In FY22, we delivered the largest portfolio of capital technology projects in company history and are on track to do the same in FY23. These strategic initiatives are strengthening safety and security, enhancing service delivery and operations, improving employee productivity and digital engagement, providing a better passenger experience, and streamlining corporate functions.



Guy Cavallo

CIO
Office of Personnel Management



Guy Cavallo was appointed CIO of the Office of Personnel Management in July 2021. Before becoming the current Federal CIO, Cavallo was named Principal Deputy CIO in September 2020. As CIO he leads the Agency's enterprise IT services for both federal employees and retirees. He also leads its IT modernization program, launching OPM's major cloud initiative in 2021, which is now in production - the third agency that Guy has led to the cloud.

SUCCESS STORY

I have been repeatedly recognized for my outstanding leadership and an award-winning career in both the public and private sectors. I am known as a successful change agent who always delivers, leading many enterprise transformations throughout my career.

At OPM I am leading the transformation from legacy systems to cloud systems that are focused upon improving and enhancing the citizen experience when engaging OPM. To do so, I have built one of the best IT teams in the federal government, leading in the areas of cloud modernization, cloud costing/financial operations, and cloud-based cybersecurity solutions.



Rukevbe Esi

CDO
AvalonBay Communities, Inc.



Rukevbe Esi leads the Digital & Data Analytics Organization comprised of Software Engineering, Data and Product Management. In his role, he is responsible for the development and execution of the organization's digital strategy. He is also responsible for reimagining how technology can be leveraged to unlock new value streams for the business to drive innovation. Prior to joining AvalonBay, Rukevbe was Vice President and CTO for Capital One Auto Finance's Consumer and Refinance Businesses.

SUCCESS STORY

In 2019, I developed a plan to transform the organization from one that was reactive to one that was proactive and leverage technology as a value driver. We had on-premise and dated infrastructure and a dated technology stack. I created a vision to reimagine and deliver stellar frictionless customer experiences that accounted for our customers and associates that support them, along with capturing and leveraging data to create new value for our customers and the business to drive down operational costs. Today our workloads are all in the cloud, are highly resilient and facilitate the implementation speed we need.



Jamie Holcombe

CIO
USPTO



Henry Jamie Holcombe serves as the CIO for the United States Patent and Trademark Office. In this role, he is the principal advisor to the agency on the design, development, and operations of its information systems and technology. Jamie has also served in a variety of executive level positions at various firms. At the Harris Corporation, Jamie served as the VP & GM of Caprock Government Solutions.

SUCCESS STORY

Holcombe created a modern culture driven by prioritized business value.

- He stabilized 200+ systems & eliminated technical debt, moving 150+ projects into 30 products & eliminated the PMO; bureaucracy that hindered efficiency vanished.
- He moved critical applications to a new data center boosting stability in "New Ways of Working" ensuring culture change took root.
- He moved systems to the cloud & delivered operations in a fluid, open culture harnessing teams to fast-track impact.
- He conducted a Google Kaggle competition to create new models for patent search. 2,188 competitors & 30,709 code submissions trained models that, "extract meaning from large datasets derived from inventions."



Michael Misumi

CIO
Johns Hopkins University
Applied Physics Laboratory (JHU/APL)



Michael Misumi serves as the CIO, CISO, and IT Service Department Head of the Johns Hopkins University Applied Physics Laboratory. Since 2008 he has led the 500-person organization that manages IT for APL, while also serving on the front lines of cyber-protection, securing APL networks from hackers and other outside threats. Prior to joining JHU/APL, he was the deputy CIO of the RAND Corporation. In that capacity, he led the operational cyber strategy development.

SUCCESS STORY

The innovative solutions built by APL have an important bearing on US defense and space exploration. For example, the DART space mission last September—NASA's first planetary defense mission—deflected an asteroid by impacting it with a spacecraft. In support of this, APL IT co-leads the organization-wide Innovation Program, continuously advances synergy between IT cyber operations and APL cyber research, and has placed in "Computer-World's Best Places to Work in IT" the past five years running. On a daily basis, IT staff members challenge themselves to be bold, do great things, and make the world a better place.



Mike Uster

SVP, CIO & CTO
ManTech



Mike Uster is the CIO & SVP at ManTech, a position he's held since August 2015. As CIO, Mike directs the enterprise's managed services, from datacenters to collaboration tools to security and the implementation of new and emerging technologies. Mike also oversees cybersecurity operations, customer service, application development and enterprise business management systems across 80 global locations, making ManTech a leader in custom tailored solutions that innovate, modernize and transform IT for employees and customers.

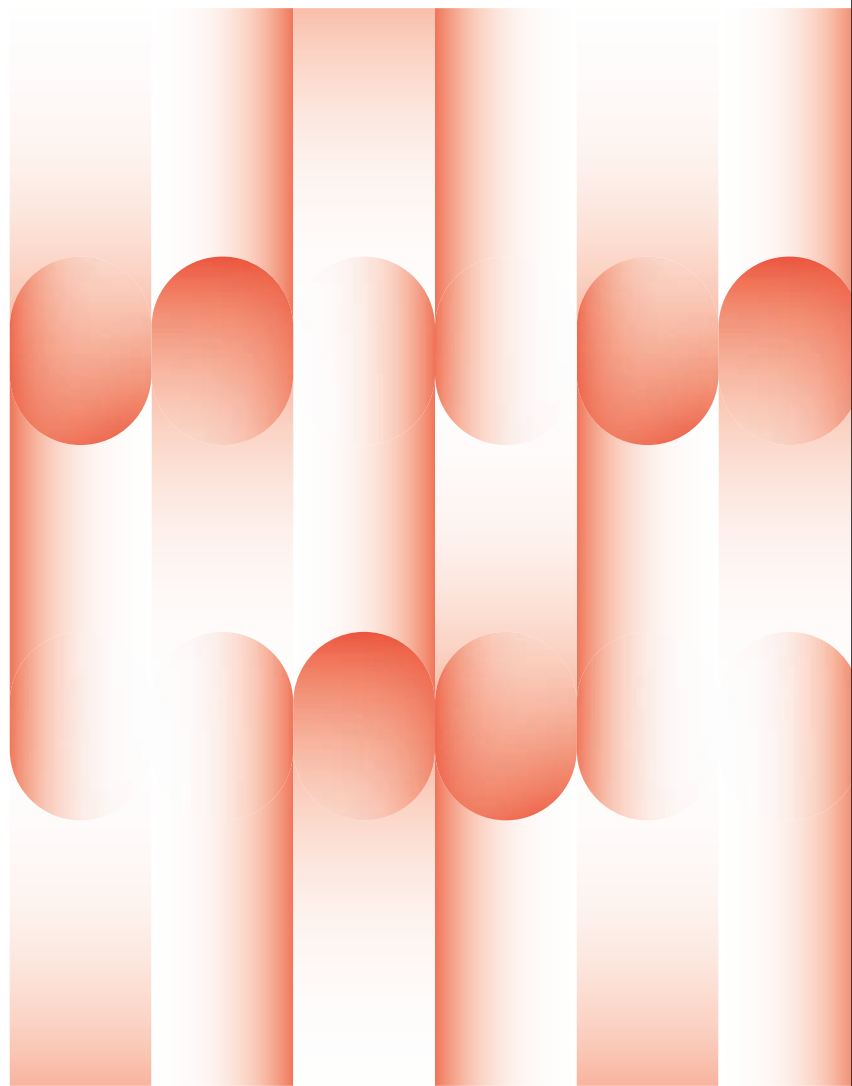
SUCCESS STORY

In January 2023, CTO responsibilities were added to my CIO role, propelling ManTech's focus on Enterprise IT innovation. A significant milestone achieved by ManTech IT was the successful implementation of Zero Trust across the organization, bolstering security and data protection. We are now implementing Google Workspace, a powerful collaboration platform that will revolutionize our productivity and streamline communication. In addition, we are diligently integrating AI capabilities across our entire ecosystem, enabling smarter decision-making and unlocking new opportunities for growth and efficiency. Through these strategic initiatives, ManTech is poised to lead by harnessing technology to drive innovation and achieve sustainable success.

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LARGE CORPORATE FINALISTS



2023
ORBIE
AWARDS

OVER \$500 MILLION ANNUAL REVENUE



Ronda Cilsick

CIO
Deltek



As Deltek's CIO, Ronda Cilsick is responsible for developing and implementing the technology vision for Deltek worldwide. In addition, Ronda oversees Deltek's global facilities operations. Ronda is a skilled IT executive with over 25 years of experience in Product Engineering, Operations, Project Management, and Consulting. She has held several Vice President positions at Deltek, including VP of IT and VP of Consulting and has focused on driving change and leading strategic initiatives across the company.

SUCCESS STORY

As Deltek's CIO, Ronda leads the IT, Business Transformation, Enterprise PMO, Facilities, and Corporate Real Estate teams. She has successfully implemented countless companywide initiatives and continues to champion programs such as "Zombies" - designed to improve inefficient processes. Currently, Ronda is working with IT, Facilities and Change Management teams to pivot the company to hybrid working. They are implementing functional and modern changes to offices, including new furniture and upgraded IT equipment, as well as implementing new technology and processes such as improved meeting standards. In addition, she is working on innovative solutions to provide on-demand workspace for our global workforce.



Judith Conklin

CIO
Library of Congress



Judith Conklin is the CIO for the Library of Congress. She serves as the primary advisor to the Librarian of Congress on all technology matters and as a voting member of the Library's Executive Committee. She is a member of the Legislative Branch CIO Council and the Library's Senior Agency Official for Records Management. With more than four decades of technology experience, including over 25 years at the Library, Judith was appointed CIO in 2021.

SUCCESS STORY

As Library of Congress CIO, I'm leading our agency through an evolutionary period of technology enhancement. The heart of my vision for Library technology is 'Successful Together!' Our teams are building on years of collaborative modernization efforts, including the implementation of a state-of-the-art hybrid hosting environment, to drive the Library toward a model of continuous innovation. We've standardized IT program management and are integrating the Library's IT design, development, delivery, and support efforts to manage an increasingly complex technology landscape and sustain digital transformation. Now, more than ever, technology is baked into everything we do at the Library of Congress.



Mittal Desai

CIO
Federal Energy Regulatory Commission



Mittal Desai was appointed as the CIO at the Federal Energy Regulatory Commission in June 2020. In this position, Mittal is responsible for leading a multitude of information technology service capabilities to include cybersecurity, IT operations, systems design and engineering, IT policy, and data governance. Additionally, he has executive responsibility for developing and executing the Commission's IT strategy. Previously, Mittal served as the Senior Advisor within the Office of the Executive Director for the FERC.

SUCCESS STORY

Mittal Desai, CIO of the Federal Energy Regulatory Commission promotes an environment of collaboration since taking over in 2020. He successfully led modernization efforts of business systems, enhanced cybersecurity, and continued to drive a customer first focus that allowed his organization to exceed targets. His stellar track record of ensuring FERC's employees can perform their statutory responsibilities of regulating energy for the Nation is remarkable. Desai and his team hit 100% adoption of secure mobile devices and 45% of agency applications residing in the cloud. His focus on cloud and performance led to steep drops in unplanned outages and downtime.



Bert Hardy

CIO
The Hilb Group



Bert Hardy is an executive with a strong background in technology, business development, financial and operations, with track record of leading and growing organizations. Bert builds and facilitates high-performing teams that deliver value-driven solutions to help organizations solve complex business challenges. He is currently Chief Information Officer of the Hilb Group, a large, national insurance brokerage firm, where he manages all their technology and information needs.

SUCCESS STORY

Bert led the transformation of the company from a collection of 150 small agencies thrown together through acquisitions to one unified organization that uses innovative technology to drive its success. Hilb IT supports this by leveraging digital platforms to create innovative solutions, streamline operations, and effectively reach and engage customers. The IT pillars of success are technology DNA, data based decision making, cyber resiliency, and innovative solutions. Hilb's Digital Platform unifies our customer-facing, associate facing, and vendor/partner facing digital platforms. These principals have contributed to the company growth of 200+% in the three years of Bert's tenure with the company.



Vanetta Pledger

CIO
City of Alexandria Government



Vanetta Pledger is the CIO and Director of IT Services at the City of Alexandria in Virginia. Her department advanced to 2nd Place in the national Digital Cities Survey in 2022. As the City's principal strategist on IT, Vanetta manages the City's 10-year, \$106 million IT Capital Investment Plan, \$16 million operating budget, facilitates IT operational excellence throughout City government, and leads a department that has grown from 56 to 77 staff over her 6-year tenure.

SUCCESS STORY

As the City of Alexandria's CIO for the past seven years, I engage, equip, and empower my team to achieve their best. Together, we deliver innovative technological advancements and operational excellence for both the community and staff. We have been designated as a Top-10 Digital City in the Digital Cities Survey during my tenure. Accomplishments include the department's first five-year strategic plan, first-in-the-nation 911 remote calls, and constructing a city-owned, 40-mile fiber-optic network for government operations. We deployed a 311 application for community engagement, modernized a land-use management application, improved cybersecurity, and leveraged technology for COVID-19 response.

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CORPORATE FINALISTS



2023
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AWARDS

UP TO \$500 MILLION ANNUAL REVENUE



Scott Frost

CIO
3Pillar Global



Scott Frost is the CIO at 3Pillar Global. He is responsible for scaling global Enterprise Systems, IT and Security Operations. With over 27 years of diverse technology experience, Scott brings to 3Pillar Global a passion for building world class technical teams, modernizing systems, and scaling organizations focused on reliability and security. Prior to 3Pillar Global, Scott was the VP of Enterprise Systems and Security at ScienceLogic.

SUCCESS STORY

Our team scaled Business Systems, IT and Security operations to support rapid company growth from 1,000 employees to over 2,200 across nine countries in two years. We created an automated onboarding program and eliminated manual processes resulting in significant efficiencies, cost savings, and accurate data fidelity. We deployed a Professional Services Automation platform and successfully integrated five company acquisitions. We created a Business Intelligence team for actionable insights into company health. We expanded ISO 27001 and SOC-2 global certifications. I am most proud that we live our core values: Intrinsic Dignity, Continuous Improvement, Open Collaboration and Outsized Impact. Go Team!



Vasili Ikonmidis

VP & CIO
Empower AI (Formerly NCI Information Systems)



Vasili Ikonmidis serves as NCI's chief information officer. In this role, he is responsible for leading the Management Information Systems (MIS) functions across the enterprise, which includes both the corporate and AdvanceMed MIS teams. Vasili brings nearly two decades of experience to his CIO role leading advanced information technology (IT) programs. He has overseen the management of customer contracts through all phases, from kick-off through completion, directly supporting as many as 16,000 customers.

SUCCESS STORY

After 32 years as NCI, the company rebranded to Empower AI in 2022. This included a significant IT effort, with round-the-clock activities involving our domains, systems and networks. By strategically collaborating with Microsoft and other partners, we reduced project timelines from one year to three months, saving nearly \$1 million in labor hours and additional expenditures.



Bill Jewell

CIO
U.S. Chamber of Commerce



Bill Jewell, the U.S. Chamber of Commerce's CIO, leads the organization's technology and information security programs. In this role, Jewell focuses on building, securing, and maintaining technology platforms and services that enable the Chamber to thrive. Previously, Jewell served as chief information security officer and vice president of technology at the College Board. There he built and led an information security program designed to protect the data of over 100 million students, parents, and educators.

SUCCESS STORY

As a technology leader, I am proud to have been able to work with exceptional teams and business partners. Together, we have been able to build powerful and robust security programs to defend against real world threats. We have transformed the employee technology experience across organizations, improving the way that employees are able to do their jobs. And we have innovated strategically, all while managing costs so that IT can be an enabler of business success.



Kristanne Littlefield

VP of IT & CIO
PhRMA



Kristanne Littlefield is an accomplished technology executive with expertise in providing strategic and forward-thinking leadership to successfully solve complex challenges. In a career spanning more than 20 years, Kristanne has served in senior level technology roles in the international, nonprofit, private, and government sectors. Kristanne is recognized for an agile methodology that fosters collaboration, leverages partnerships, utilizes emerging technologies, and employs evidenced based decision-making to deliver customer-centric programs, products and services.

SUCCESS STORY

I served as an exceptional steward by cultivating strong partnerships and incorporating governance structures to deliver digital solutions in a dynamic and evolving environment. I modernized on-premise technologies with a progressive cloud first architecture to address complexities and provide resiliency in a federated environment. I made significant strides with data management, analytics, and performance metrics to inform decision making and optimize operations. I also increased the security and compliance posture of the organization by aligning PhRMA with the ISO 270001 risk management framework to implement standards and controls to improve the confidentiality, integrity, and availability of data.



Charlie Myers

CTO
Monumental Sports and Entertainment



Charlie Myers is the CTO for Monumental Sports and Entertainment. Charlie oversees a new department inclusive of IT, engineering, cyber security, digital development, new technologies & innovation projects. Charlie joined Monumental from Sirius XM where he served as VP & GM of Media & Development Engineering where he was responsible for technology and media infrastructure, strategic planning, and design for all linear media platforms, as well as overseeing video production, IP networks and asset management systems.

SUCCESS STORY

My success story is based on not being the smartest person in the room but by being a coach, mentor and leader of my teams. Advocating for them, removing barriers and providing structure and vision to drive winning outcomes to our efforts. Long term technology roadmapping, creating an inclusive and diverse workplace along with fostering out of the box thinking have driven a winning culture in my organizations. And by doing the impossible, because impossible is a dare, it is potential....doing what is deemed impossible is what makes engineers and technologists what we are.



Sean Regunath

SVP Technology
Revature



Sean Regunath serves as SVP of Technology at Revature. At his current role, Sean is overseeing the entire technology function that is responsible for product management, operations and delivery of Revature's core product. Sean has diverse experience in overseeing large functions within the organizations in Ed Tech, Healthcare and Technology domains. Before joining Revature, Sean worked in Products and Strategy at CAQH a non-profit consortium of health plans to reduce the overall cost of healthcare.

SUCCESS STORY

My role as SVP of Technology includes overseeing Revature's training programs, a core component of the company's business model. My work ensures that Revature's partners can access tech talent to fill crucial gaps within their organizations. This includes working with clients to understand their tech needs, and producing high quality output that enables the associate and the client team to be successful. The outcomes I drive directly impact both our partners and young professionals looking to enter the technology profession. The importance of upskilling is core to Revature's mission, and I have made sure our internal practices reflect Revature's values.

HEALTHCARE FINALISTS



2023
ORBIE
AWARDS

HOSPITALS AND HEALTHCARE ORGANIZATIONS



Ed Grogan

Executive Director, IT,
National Capital Region



Ed Grogan is the executive director of IT for the National Capital Region of Johns Hopkins Medicine. He is a fellow of the American College of Healthcare Executives, certified health care CIO, certified professional in health IT, and certified clinical engineer. He serves on the board of regional HIE and is co-chair of DC Hospital Association IT/Analytics Committee. He is a Phi Beta Kappa graduate of Duke with a graduate degree in IT from GWU.

SUCCESS STORY

Our team's greatest success lies in teamwork and building a bridge to extend Johns Hopkins Medicine services, including access to world class experts, to the Greater Washington Area. During the recent public health emergency, we initiated a bridge the digital divide effort, supported senior public housing, and hosted information sharing sessions with FQHCs. We initiated a maternal health equity program including remote patient monitoring. We consolidated infrastructure in data centers and software applications. We supported the opening of the Johns Hopkins National Proton Center with the most advanced technology available today from one of the leading institutions in the world.



Michael Mistretta

SVP & CIO
VHC Health



Michael is SVP & CIO at Virginia Hospital Center in Arlington, VA. With more than 30 years of progressive leadership in the healthcare industry, Michael represents the highest standards of CHIME and HIMSS recognized as a fellow by both organizations. He is a dynamic, innovative health IT professional who builds teams, creates relationships, and has earned a reputation for striking the right balance between business needs and IT requirements.

SUCCESS STORY

The pandemic provided an opportunity to transform care delivery through digital technologies. New services put healthcare in the patient's hands – such as “touchless” care via video, self-scheduling, viewing test results online and providing different modes of communication between patients and providers. During peak pandemic, over 80% of patient encounters leveraged technology that became the base platform moving forward, including the launch of a new branded app using low-power Bluetooth wayfinding. Leveraging the technology further, VHC implemented the first testing site in the DMV in four short days.



Jackie Rice

VP CIO
Frederick Health



Jackie Rice, BSN, RN is the Vice President for Information Technology and Chief Information Officer at Frederick Health. Jackie provides leadership for the continued development of an innovative, robust, and secure information technology environment. Jackie serves as the President of the Maryland HIMSS Chapter Board of Directors. Prior to joining Frederick Health, Jackie served in multiple healthcare roles, starting with a nursing background of 20 years which led her to a career in Information Services.

SUCCESS STORY

The first 20 years of my career was spent as a nurse. Twenty-five years ago, I volunteered to work with a team, building documentation for my area of expertise. I loved combining my clinical expertise with the technology challenges. I progressed from being an analyst, to a director, and then into the strategic role of the VP and CIO. I love the continuous learning process, challenges and opportunities to improve care delivery utilizing technology. I am privileged to support every all-healthcare providers in giving the best care to our patients inside our hospital and in the community.



Tim Skeen

EVP & CIO
Sentara Health



Tim Skeen, EVP & CIO for Sentara Healthcare, has overall responsibility for leading the enterprise technology organization supporting all aspects of the Integrated Delivery Network (IDN), Optima Health Plan, and Corporate Services. He is an accomplished executive with more than 30 years of experience. Tim is focused on ensuring technology plays a key role in every aspect of the business to enable associates to serve consumers efficiently today while building a foundation for tomorrow.

SUCCESS STORY

Sentara IT's greatest accomplishment was the migration of 80% of all on-premise applications to an Azure based cloud architecture, creating an annual expense savings of \$10-15M. The shift enabled platform-oriented architecture and IaaS/PaaS/SaaS services, while allowing more agility, significantly decreased recovery time, and simplification by reducing CMDB solution count from 1,308 to 653 with an additional 47 targeted eliminations for 2023. Sentara's cloud and security architecture has been patented and launched as a for-profit IT Cloud Services company, OptaFi, to bring our capabilities, best practices and lessons learned to other organizations in the healthcare market.



Shant Tossounian

SVP & CIO
Centurion Health



Shant Tossounian is the CIO of Centurion Health, a healthcare provider serving 250,000 patients in 16 states. With over 20 years of IT experience, Tossounian has led the growth of Centurion's IT division, successfully doubling the team size to meet business demands. He's spearheaded projects to maintain Electronic Health & Medical Record applications and ensure cybersecurity. Tossounian has spearheaded various projects, improving employee retention, efficiency, and technological competitiveness. Prior to Centurion, Tossounian held management positions in cybersecurity and IT services for federal agencies. He resides in Northern VA with his family, cherishing time spent with them.

SUCCESS STORY

Shant Tossounian is the Chief Information Officer of Centurion Health, a healthcare provider serving 250,000 patients in 16 states. With over 20 years of IT experience, Tossounian has led the growth of Centurion's IT division, successfully doubling the team size to meet business demands. He has spearheaded projects to maintain Electronic Health & Medical Record applications and ensure cybersecurity. Tossounian has spearheaded various projects, improving employee retention, efficiency, and technological competitiveness. Prior to Centurion, Tossounian held management positions in cybersecurity and IT services for federal agencies. He resides in Northern Virginia with his family, cherishing time spent with them.



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