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2026

ALABAMA  
**ORBIE**<sup>®</sup>  
AWARDS

The annual Alabama ORBIE<sup>®</sup> Awards program honors chief information security officers who have demonstrated excellence in technology leadership. Winners in the Global, Enterprise, Large Corporate, & Corporate categories will be announced March 20, 2026 at the Renaissance Birmingham Ross Bridge.



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# CONGRATULATIONS 2026 ALABAMA ORBIE NOMINEES

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**JOE DUNSMORE**  
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## Alabama CIOs Finding Strength Through Connection

Even the strongest executives can experience moments of isolation. For chief information officers (CIOs), navigating challenges alongside trusted peers transforms isolation into clarity, confidence, and momentum.

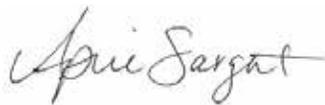
AlabamaCIO brings together CIOs from Alabama's leading organizations to foster meaningful relationships, share proven strategies, and drive tangible business value. This year, our AlabamaCIO community is proudly represented by 44 ORBIE finalists - a powerful testament to the strength, impact, and leadership of our state's technology executives. While industries and organizational sizes may vary, the challenges of leadership and the value of connection are universal.

Through the Inspire Leadership Network, AlabamaCIO is part of a broader community that connects more than 2,000 C-suite executives across over 50 chapters throughout North America, spanning public, private, and nonprofit sectors. In addition to CIOs, Inspire supports dedicated communities for chief information security officers (CISOs) and chief marketing officers (CMOs).

For more than 25 years, the ORBIE Awards have recognized exceptional C-suite executives for leadership, innovation, and excellence. I encourage you to attend the 2026 Alabama ORBIE Awards to celebrate and support these outstanding technology leaders within our state.

On behalf of AlabamaCIO, congratulations to all nominees and finalists on their well-deserved achievements. Special thanks to our awards partners, chapter underwriters, and staff whose support makes the Alabama ORBIE Awards possible.

Sincerely,



**April Sargent**

2026 Chair, AlabamaCIO

Chief Information Officer, IBML



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# Anthony Williams

SVP & Chief Information Officer | SCA Health

## The Evolving Role of CIOs and Mentoring Future Leaders

By The Business Journals Content Studio

Anthony T. Williams is the chief information officer for SCA Health, which operates over 370 care sites across 35 states and performs more than 1.7 million procedures annually. As the senior technology executive, he is responsible for shaping and executing the organization's technology vision to support high-quality patient care, operational excellence and long-term growth.

Another critical part of his role: helping to shape the technology leaders of the future.

"I think the next generation needs to be ready not only to use technology but also to lead change in a responsible way," Williams said. "My goal is to give them the judgment, confidence and moral compass they need to handle a health care system that is becoming more and more complicated."

To recognize his commitment to future CIOs, Williams will receive the Leadership Award as part of the 2026 Alabama ORBIE Awards on March 20 at the Renaissance Birmingham Ross Bridge. The program honors CIOs who have demonstrated excellence in technology leadership.

### Pivotal lessons from three decades in tech

Williams earned his bachelor's in management information systems from the University of Alabama and then landed roles at Electronic Data Systems, Boeing and Manora Technologies Inc. In 2012, he pivoted to the health care industry, accepting a role at American Family Care, one of the largest urgent care providers in the U.S., before moving on to SCA Health in 2018.

**"I learned that being a leader isn't just about knowing a lot; it's also about influencing, trusting and helping people grow. It was a life-changing lesson to stop trying to be the smartest technical voice in the room and instead focus on building strong teams."**

Williams pinpointed several lessons that shaped his leadership philosophy.

"One of the first things I learned was that technology projects don't usually fail because of technology itself. They fail when communication, expectations or the readiness of the organization are not considered," he said. "Working on complicated projects with strict deadlines taught me how important discipline, getting everyone on the same page and getting things done are."

Another important career milestone came when Williams transitioned from technical leadership to enterprise leadership roles.

"Instead of solving problems myself, I had to enable others to do it," he said. "I learned that being a leader isn't just about knowing a lot; it's also about influencing, trusting and helping people grow. It was a life-changing lesson to stop trying to be the smartest technical voice in the room and instead focus on building strong teams."

Change has been a near constant throughout Williams' career, with digital transformation efforts and increasing cybersecurity needs creating seismic shifts in his role and the organizations he has served.

"These times made it even more clear how important it is to be resilient and adaptable," he said. "These experiences taught me to be open about my decisions, base them on how they will affect the mission and find a balance between taking risks and being responsible for new ideas."

### "The people you help will be your legacy"

After more than a decade as a CIO, Williams

has seen a significant evolution, not only in the challenges CIOs face, but also in the opportunities available.

"At the start of my career, the role was mostly about operations," he said. "Today, the CIO is expected to be a strategic business leader and innovation partner. Technology choices now affect how clinical workflows work, how patients interact with their care, how safe their data is, how well they follow the rules and how competitive the organization is."

That work comes with challenges, including increasing threats to cybersecurity; workforce shortages; balancing innovation with regulatory and operational realities; using new technologies like AI in a responsible way; and managing financial pressures while addressing technical debt.

At the same time, areas of opportunity abound: Tech leaders can leverage data to improve clinical outcomes and drive operational efficiencies; boost digital access; automate administrative work for clinicians; make patient engagement more personal; and strengthen interoperability across the continuum of care.

"What I would tell new CIO leaders is, first, get business savvy by learning about the clinical, financial and operational factors that drive your business," said Williams, who earned his MBA from Auburn University in 2013. "Second, lead through relationships; your ability to influence is just as important as your technical skills. Keep being curious and open to change. Base choices on your mission and ethics, especially when it comes to using AI and data, and invest in people. The people you help will be your legacy."

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# GLOBAL FINALISTS

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AND MULTI-NATIONAL OPERATIONS



**Adam Creel**

CIO,  
Drummond Co., Inc.



A seasoned IT professional with 35+ years of experience spanning application development, project management, and infrastructure management. As a retired Army Lieutenant Colonel, my career foundation was built on service, beginning with the Army Guard and the Alabama Public Library System for the Blind and Physically Handicapped. Joining Drummond provided the springboard for my long-term success, leading to roles in senior IT leadership and confirming the organization as my professional home.

**SUCCESS STORY:** I began my tenure at Drummond as a Network Administrator. My progression has been defined by leading strategic initiatives, first as the Project Manager of IT Operations in Colombia. I subsequently advanced through the ranks, serving as the Manager of Network Services and then Director of Technical Services. In those roles, I worked closely with the former CIO and the applications group to lay the foundational successes the IT team achieves today. Reaching the position of CIO has been the culmination of this journey. It is an honor to be a part of the success of Drummond.



**Jake Schillaci**

Sr. Dir. Support Services,  
BL Harbert International



With a solid foundation in construction gained over 20 years of hands-on experience, Jake has developed a deep understanding of the intricacies of the industry. His expertise spans various facets of construction, including project management, strategic planning, and technology integration. Leveraging an extensive background in construction and technology, he and his team spearheads efforts to optimize processes, enhance operational efficiency, and streamline communication channels.

**SUCCESS STORY:** We have reduced our tech stack by 30%, deployed four enterprise applications/suites, increased our security posture while also obtaining a 90 SPRS score, fought off a ransom ware attack without paying the threat actor and created a better pathway for IT to be closer aligned with business needs vs. break fix. But most importantly, we have been fortunate in who and how we hire. The team throughput is exceptional. To produce and work under our structure requires personalities to gel and goals to be aligned.



**Kevin Stone**

SVP, Technology &  
Procurement,  
Motion Industries



Kevin Stone serves as Senior Vice President of Technology and Procurement at Motion, where he leads teams dedicated to delivering value through customer-focused technology solutions. Kevin joined Motion in 2014 as Senior IT Manager, Application Development. In 2019, he transitioned to the Corporate Accounts team. By 2021, Kevin advanced to Vice President, eCommerce and Corporate Account Services, and in 2023, he became Vice President, IT and eCommerce.

**SUCCESS STORY:** The team that I have the privilege to lead is highly capable, I merely facilitate and catalyze the needed change—they are wildly talented and only need the right “air in the room” to step change technology delivery for Motion. Under my leadership, the team has achieved transformative milestones that significantly enhanced both strategic direction and operational execution. A fundamental shift in technology modernization has been realized by transitioning from bespoke software development to modular, component-based approach leveraging off-the-shelf solutions; driving greater agility, reduced time-to-market, and optimized cost-efficiency, enabling the organization to respond more rapidly to evolving market dynamics.



**Dena Vogelpohl**

Executive Director, IT,  
Octave



As Executive Director of Global IT for Octave’s Asset Lifecycle Intelligence division, I lead Global IT initiatives focusing on modernization, cost optimization, operations and automation to support business growth. With more than two decades of experience across IT disciplines, I have built a strong foundation for delivering secure, scalable solutions while aligning technology strategy with global enterprise objectives. My focus is building high-performing teams and fostering a culture that drives innovation and measurable business outcomes.

**SUCCESS STORY:** With the planned Octave spin-off, our Global IT organization became the backbone of transformation. Our team is navigating constant change and has prioritized collaboration and adaptability, aligning quickly to plan and execute key milestones while sustaining business-critical operations. By encouraging innovation and shared ownership, we turn complexity into clarity and have built strong relationships across the business. Our success reflects more than technology – it demonstrates resilience and teamwork that continues to deliver extraordinary results during one of the most exciting moments in our company’s history.

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Congratulations to

**Dena Vogelpohl**

2026 Alabama ORBIE  
Awards Global Finalist



# ENTERPRISE FINALISTS

OVER \$1.5 BILLION IN ANNUAL REVENUE



## Dan Massey

Chief Enterprise Operations & Technology Officer, Regions Bank



Dan Massey is Chief Enterprise Operations and Technology Officer at Regions Financial Corporation, reporting to the CEO. With 30+ years in financial services, he leads technology, operations, digital, data, and risk management strategies. Dan has driven major transformations in cloud, cybersecurity, AI, and payments, and previously held senior roles at Truist and SunTrust. He serves on industry councils and nonprofit boards and is a graduate of Virginia Commonwealth University and Emory's leadership programs.

**SUCCESS STORY:** Since joining Regions in 2022, I've focused on transforming our technology landscape and modernizing our core deposit system. Technology and operations teams now partner closely with the business to deliver intuitive digital experiences, personalized support, and seamless transactions. We've redefined enterprise architecture for agility, strengthened cybersecurity, reduced fraud to three-year lows, and launched a public cloud program with strategic workloads in AWS and Azure. Advanced AI and Gen AI capabilities are driving revenue and efficiency. We earned #1 in J.D. Power for Online Banking three years running and recently introduced a new Consumer, Wealth Management and Small Business mobile app.



## David Myers

EVP & CIO, Diversified Energy



David Myers is an operational and IT executive with 30+ years of experience in oil and gas, operational consulting, retail, and financial services. As EVP/Chief Information Officer at DEC, he leads the acquisition integration, IT/OT, Cloud/Infrastructure, Cyber Security, SCADA/I&E, Data Warehouse, and Production Accounting. He has a proven record of implementing business and operational processes supported by the proper technology to improve the overall efficiency and scalability of the company while delivering bottom-line results.

**SUCCESS STORY:** As CIO of DEC, I've built and led the IT and OT teams that transformed our digital foundation—supporting M&A-driven growth from ~\$290M revenue in 2018 to ~\$2B revenue in 2025 across 30+ acquisitions without bloating headcount or cost. Our ONE DEC, cloud-first platform consolidates systems, reduces technical debt, and replaces fragmented legacy tools. With integrated IT/OT and a full zero-trust stack from wellhead to boardroom protecting ~1.4 BCF/day, IT is now a foundational competitive advantage. Special thanks to the DEC team for all their hard work. #Get Stuff Done (GSD)! #Do Simple Better!



## Beeland Nielsen

VP, Commercial Capability & CIO, Coca-Cola Bottling Company United



Beeland Nielsen is Vice President of Commercial Capabilities and Chief Information Officer at Coca-Cola Bottling Company UNITED. Since 2021, Beeland has led IT strategy, business solutions, infrastructure, and security initiatives. Previously, Beeland held leadership roles in retail sales and commercial operations, contributing to CONA deployments and territory transitions. He earned a BA in English Literature from Sewanee and an MBA from Vanderbilt University.

**SUCCESS STORY:** Leading a project in conjunction with the other North American bottlers to provide a machine learning based predictive ordering algorithm that is seamlessly integrated with our current mobile sales applications and informed by our delivery schedules. With over 700 SKUs, the algorithm has greatly improved our field sales teams effectiveness in the market and enabled us to consider new routes to market or modified in-store expectations for our field sales teams to grow the business.



## Mauricio Paredes

VP, Technology, PS Logistics



Mauricio Paredes is Vice President of Technology at PS Logistics, leading enterprise IT, cybersecurity, data strategy, and AI innovation across 16 operating companies. Since 2012, he has modernized core transportation systems, strengthened M&A technology integration, and built scalable platforms supporting more than 4,000 employees. He holds an MS in Business & Information Systems from NJIT and a BS in Telecommunications & Information Systems from Kean University. His career includes prior roles across transportation, construction, and financial services.

**SUCCESS STORY:** Over the past year, PS Logistics modernized its core systems, strengthened cybersecurity, and embedded AI into daily operations. The team launched VIC, an AI-driven driver assistant that now handles most routine inquiries instantly, improving driver satisfaction and reducing operational load. We also deployed a secure AI gateway that gives employees faster, more consistent access to information. These initiatives, completed without increasing headcount, improved reliability across 16 operating companies and positioned IT as a strategic partner powering the company's growth.



## Krzysztof Soltan

CIO, Vulcan Materials Company



A proven technology leader focused on digital transformation and operational excellence. Vulcan Materials Company Chief Information Officer (CIO) (2022 – Present) Johnson Controls Inc. (JCI) VP, CIO Building Solutions North America & Global Retail (2020 – 2022) VP, Enterprise Solutions (2019 – 2020) General Electric / ABBVP - Chief Information Officer (CIO) (2015 – 2019) Senior Director, ERP Data Center Of Excellence (2013 – 2015).

**SUCCESS STORY:** Under my leadership, our team has fundamentally rebuilt Vulcan's IT function and rigorously accelerated our digital roadmap, directly supporting our "Enhance our Core, Expand our Reach" business strategy. Our greatest accomplishment has been delivering foundational change necessary for future growth while establishing strict financial and operational accountability. We launched the VANTAGE Program to modernize core processes like Finance, Human Resources and Operations. Simultaneously, we deployed the Vulcan Way of Selling (VulcanX) enterprise-wide to enhance commercial excellence and customer reach. By strengthening our unified infrastructure and enhancing cybersecurity, we ensure a secure, data-driven foundation prepared for continuous growth.

# Congratulations

Regions congratulates Dan Massey on being named as a finalist for the **2026 Alabama ORBIE Awards**.



**Dan Massey**  
Chief Enterprise Operations  
and Technology Officer

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# Congratulations Mauricio Paredes

2026 Alabama ORBIE  
Awards Finalist



Recognized for building and applying technology that supports drivers, improves operational discipline, and delivers measurable business results.



TECHNOLOGY ALONE CANNOT  
TRANSFORM A BUSINESS—PEOPLE DO.

## Congratulations **Krzysztof Soltan**

2026 ALABAMA CIO ORBIE AWARDS FINALIST

One of two Fortune 500 companies headquartered in Alabama, Vulcan Materials Company is America's largest producer of construction aggregates. We applaud Krzysztof and Vulcan IT, and all the 2026 AL CIO ORBIE Finalists for their excellence in technology leadership.



# LARGE CORPORATE FINALISTS

OVER \$500 MILLION IN ANNUAL REVENUE



## Darryl Burroughs

CIO,  
City of Birmingham



With 39 years of leadership in local government, I have progressed through operational and executive roles to serve as Chief Information Officer under Mayor Randall Woodfin. I focus on modernizing municipal services through digital transformation, cybersecurity, cloud innovation, and data-driven practices. My work centers on strengthening service delivery, improving organizational efficiency, and implementing technology solutions that create long-term value for residents while advancing Mayor Woodfin's vision for a more effective, responsive, and connected city government.

**SUCCESS STORY:** As Birmingham's CIO, I've focused on aligning technology with Mayor Woodfin's strategic goals. I established the IT Steering Committee to guide project prioritization and ensure investments support the city's vision. I led Business Continuity Planning and directed recovery during a major security incident, minimizing downtime. I strengthened cybersecurity by driving Network Segmentation and securing funding for the Post Network Security Roadmap. I co-led deployment of the new Oracle ERP system, modernizing financial, HR, and procurement functions. I also secured funding for cloud migration, transitioning key applications to improve scalability, security, and long-term efficiency across the city.



## Gary Gerson

VP, IT,  
Heritage Distribution Holdings



Gary Gerson is Vice President of IT at Heritage Distribution Holdings, where he leads enterprise IT shared services strategy and digital transformation. Previously, he built and led Wittichen Supply's IT function, developing a custom in-house ERP system and preparing the company for sale to private equity. At Heritage, he manages a \$10 million IT budget and supports 1,500 users across 125+ locations. Gary is known for relational leadership, technical depth, and clarity in complex environments.

**SUCCESS STORY:** As part of Heritage's custom-built WayPoint Business Management Platform, my team developed a Financial Summary module to provide enterprise-wide visibility into financial performance. Designed in-house, this module consolidates data from multiple ERP systems into a unified financial view enabling executive leadership to access timely, accurate reporting across all operating companies. By eliminating manual rollups and standardizing financial insights post-acquisition, WayPoint empowers faster decision-making and stronger alignment across the enterprise. This milestone demonstrates the power of internal software development to bridge complexity, drive clarity, and scale systems that match the pace of Heritage's growth strategy.



## Chad Logan

VP, IT,  
The McPherson Companies Inc.



Chad Logan is the Vice President of Information Technology at The McPherson Companies, where he leads enterprise strategy, cybersecurity, and modernization efforts. He focuses on leveraging technology to drive operational efficiency, strengthen service delivery, and drive innovative solutions that meet evolving industry demands. With more than 25 years of IT leadership experience, Chad holds a bachelor's degree in business administration with a concentration in Computer Information Systems from the University of North Alabama.

**SUCCESS STORY:** When I joined McPherson in late 2022, IT was viewed as a liability after a major cyber incident, weekly system failures, and an aging, unstable infrastructure. In less than two years, we stabilized core systems, secured board approval for a full technology overhaul, and executed a complete rebuild of our data centers, networks, communications, and disaster recovery capabilities. We reduced recovery times from weeks to hours and created a resilient, scalable, and efficient foundation for growth. My team transformed IT from the company's greatest vulnerability into a strategic partner driving reliability, efficiency, and innovation.



## Tommy McNeal

CIO,  
Hargrove & Associates, Inc



Tommy McNeal serves as Chief Information Officer at Hargrove Engineers & Constructors, leveraging his engineering background to drive technology innovation. With a foundation in structural engineering and a passion for digital transformation, Tommy bridges technical expertise and IT strategy to deliver tools that enhance collaboration and project execution. His unique perspective ensures solutions align with engineering needs while advancing business success. Tommy holds a Bachelor of Science in Civil Engineering from Auburn University.

**SUCCESS STORY:** Our greatest accomplishment is providing secure, reliable, and efficient tools that empower Hargrove teammates to deliver exceptional results every day. We measure success not by individual achievements, but by the collective strength of our team. By fostering collaboration, ensuring seamless access to technology, and maintaining a focus on security, we enable excellence and confidence in every project. This commitment has driven productivity, improved outcomes, and strengthened client relationships. As Hargrove celebrates 30 years of success, the dedication of our IT Team stands as a testament to how innovation and unity have helped shape the company's remarkable journey.



## Conrad Mickley

Senior Director, IT,  
Milo's Tea Company



Conrad Mickley is an accomplished IT Leader with expertise in ERP transformation, digital strategy, and IT-business engagement. With leadership roles at Milo's Tea Company and Jabil, Conrad has driven enterprise-wide technology initiatives, modernized legacy systems, and built high-performing teams. Conrad excels at forging business partnerships, delivering operational excellence, and advancing cybersecurity, with a strong foundation in manufacturing, supply chain, and program management.

**SUCCESS STORY:** Over the past year at Milo's, we achieved major milestones: planning an ERP transformation, creating an enterprise data strategy, and launching a new manufacturing facility. Our most impactful success was implementing an IT Business Partner model, aligning IT leaders with business functions to build trust and deliver strategic roadmaps. And from a technology perspective, the ERP transformation stands out—moving from an outdated, highly customized system to a modern platform. After rebooting a previous attempt, we're now on track for a March 2025 go-live with 40+ process improvements and 66% fewer customizations, driven by strong business engagement from the start.



## Congratulations

2026 Alabama ORBIE Awards Finalist

**Charlie Barranco**  
Chief Information Officer

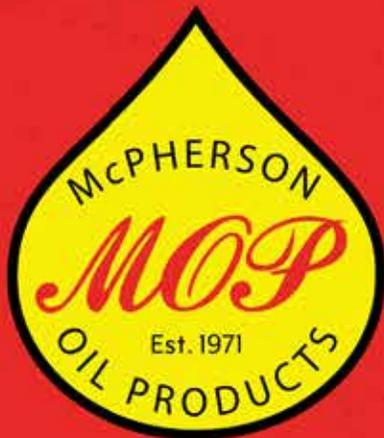


## Congratulations

Diversified Energy would like to congratulate David Myers on being named an Enterprise finalist in the 2026 Alabama Orbie Awards!



**David Myers**  
Executive Vice President & Chief Information Officer



# CHAD LOGAN

*Alabama Orbie Award Nominee*



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# CORPORATE FINALISTS

UP TO \$300 MILLION IN ANNUAL REVENUE



**Charlie Barranco**

CIO,  
NaphCare LLC



Charlie joined NaphCare in 2012 in positions growing from Support to Director to CIO. His pride and passion come from collaborating with end users and executives alike to solve challenges inherent in Correctional Healthcare. Prior experience in the Alabama business community includes being on the forefront of cloud-hosting services in Montgomery and technology startup companies in Birmingham. He received his BS in Information Systems - Software Quality Assurance from Auburn University of Montgomery.

**SUCCESS STORY:** Our team's greatest accomplishments stem from our collective efforts to enhance our platforms, empowering users to deliver better, more consistent, and proactive care to vulnerable patient populations. The processes and the people are what drive innovation and success in correctional healthcare with NaphCare. The result is a suite of software applications, led by our TechCare Electronic Health Record system, that allows tens of thousands of users to focus their attention on what matters most – patient care. Providing software and services in support of our partners and their patients is a significant accomplishment that we are proud to share.



**Lee Daniel**

President,  
KEYSYS



Lee Daniel, President of KEYSYS, leads the software, cloud, and AI engineering consultancy with a focus on operational excellence and practical innovation. A three-time ORBIE nominee, he has driven responsible AI adoption, workflow automation, and strong engineering standards across the organization. Lee's hands-on, solutions-driven approach and commitment to developing his team ensure KEYSYS delivers secure, high-quality results for clients nationwide.

**SUCCESS STORY:** One of my proudest accomplishments is recently being promoted from CTO to President, which will be effective 1/1/26. This opportunity was made possible by investing in our team and developing a successor from within to step into the CTO role. With my oversight, KEYSYS has turned our SOC 2 Type 2 audit into a non-event, embraced AI to automate workflows in A/R, Sales, Marketing, and Engineering, and adopted responsible AI-assisted development without sacrificing quality. Additionally, we maintain low turnover, an average tenure of 5 years, and an internal NPS of 74, well above industry standard.



**Colandus Mason**

Senior Technology Manager  
& CIO,  
Central Alabama Water



Colandus Mason is a senior technology leader and visionary CIO finalist with 18+ years of experience driving IT strategy, digital transformation, and cybersecurity. As Senior Technology Manager at Central Alabama Water, he oversees enterprise systems, ERP modernization, and cybersecurity initiatives, delivering annual cost savings and 99.9% uptime across 14 sites. A 2026 Alabama ORBIE Awards finalist, Colandus is recognized for aligning IT with business goals, fostering innovation, and mentoring future leaders.

**SUCCESS STORY:** Central Alabama Water faced aging infrastructure, rising cybersecurity risks, and the need for cloud modernization. I recognized the opportunity to transform IT from a support function into a strategic driver of business value. Leading a multi-year modernization, I replaced end-of-life equipment, centralized software programs, and implemented advanced cyber tools that reduced breach risks by 40% and safeguarded critical infrastructure. I also migrated telephony to a cloud-based VoIP system, cutting infrastructure costs by 15% while ensuring call center continuity. These initiatives modernized IT operations and positioned the department as a strategic partner in delivering reliable, customer-focused service.



**Andrew Ryan**

CIO,  
Harbert Management  
Corporation



Andrew Ryan is Chief Information Officer at Harbert Management Corporation, a \$9B+ alternative asset management firm based in Birmingham. His career spans the full technology spectrum, from engineer and architect to VP of Product, VP of Delivery, CTO, and CIO at companies including SAP, Medallia, and multiple high-growth startups. He has led global teams of over 400 people across APAC, EMEA, and North America. He earned his degree in Computer Science from Birmingham-Southern College.

**SUCCESS STORY:** In 18 months, our IT team transformed from a back-office support function into a strategic partner. We migrated infrastructure to the cloud, consolidated fragmented file storage into governed SharePoint, and deployed modern security controls across the enterprise. We replaced an aging phone system with Zoom Phone across 14 global offices and launched Juniper Square as our new CRM. We also built an AI Hub providing employees with approved tools, prompts, and training to adopt AI responsibly. These initiatives generated over \$900K in recurring annual savings while giving our teams modern, secure, and scalable systems. IT now plays offense, not defense.



**Tammy Watts**

VP, IT & PMO,  
Associated Care Ventures



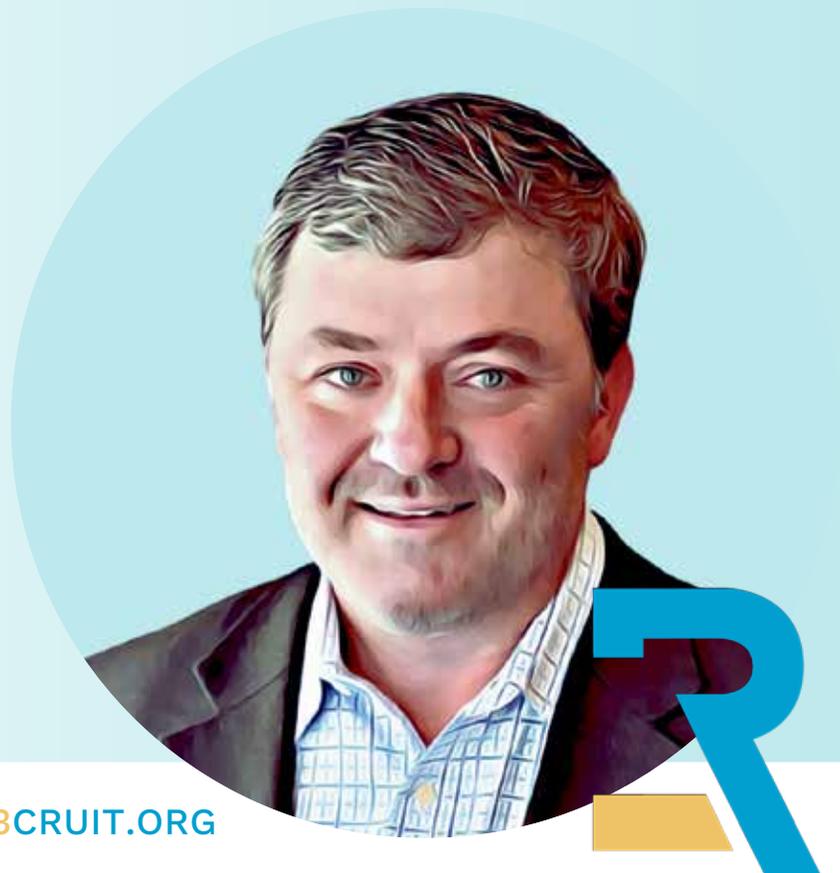
IT and PMO executive with 30+ years IT experience beginning under the covers of IBM hardware and progressing to specialize in healthcare IT leadership. Tammy has driven large-scale transformations and enterprise technology, cybersecurity, initiatives with cross-functional teams in complex, regulated environments. She has demonstrated the ability to align IT strategy with business objectives, modernize infrastructure and digital solutions, optimize technology investments, and improve operational resilience while managing risk and compliance constraints.

**SUCCESS STORY:** In 18 months, the majority of our functional areas were brought inhouse including the successful establishment of internal IT support and BI teams; thus expanding IT infrastructure, applications, support, and BI exponentially. We accomplished this while transitioning to a new BPO for core systems outsourced. In the two years following, our security stack was fortified extensively which proved to satisfy the essential goals and all but two of the enhanced Cybersecurity Performance Goals published in 2024 by HHS Healthcare and Public Health. Our level of adherence prior to publication of the goals is a distinctive accomplishment for our size organization.

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